Value Creation Process



Inputs

Natural Capital

• Energy inputs: 10,302 TJ

• Water usage: 2,916,000 m³

4 (Japan) and 9 (overseas)

Human Capital

• Training costs per employee:

(subsidiaries in Japan)

• Second-class architects:

Social Capital

(overseas)

💹 Intellectual Capital

• R&D spending: 2,878 million yen

• First-class architects:

• Employees on a consolidated basis:

24,815 (including 11,315 overseas)

117,000 yen (non-consolidated) and 42,000 yen

1,052 (non-consolidated) and 406 (subsidiaries in Japan)

1,376 (non-consolidated) and 1,484 (subsidiaries in Japan)

approx. 350,000 units (Japan) and approx. 110,000 units

5 (overseas)

Manufactured Capital

• Sawmills (Timber and Building Materials):

• Volume of timber and wood products: 8,050,000 m³

• Wood biomass power generation plants: 6 (Japan)

• Number of plants in operation in the FITP business*1:

*1 Fully Integrated Turn-Key Provider (FITP) business providing integrated

services from panel design to manufacturing, delivery and construction

The Sumitomo Forestry Group utilizes wood as a healthy and environmentally friendly natural resource to provide a diverse range of lifestyle-related services that contribute to the realization of a sustainable and prosperous society. All our efforts are based on Sumitomo's Business Spirit, which places prime importance on fairness and integrity for the good of society.

(Fiscal 2023)

• Timber and building materials distribution Manufacturing business

mber and Building Materials

• Custom-built detached housing business

 Rental housing business Residential property development (spec



SUMITOMO FORESTRY **WOOD CYCLE**

Construction

Housing Business

CO₂ absorption Carbon storage — CO₂ emissions

Global Construction and Real Estate Business

United States

- Single-family homes business
- Real estate development business
- Medium- to large-scale wooden construction business

FITP business

Australia

- Single-family homes business
- Medium- to large-scale wooden construction business
- Greening business
- 59.3% (subsidiaries in Japan)

Others*2

1,501

№ P.94

• Ratio of female employees: 23.8% (non-consolidated basis) 36.1% (subsidiaries in Japan)

• Employee satisfaction level:

76.3% (non-consolidated basis)

Outcomes

• Carbon stock of forests:

65,744 thousand tons*4

• HWP*5 existing carbon stock: 25,300 thousand tons

Building Materials segment)

Building Materials segment)

segment)

Value for our planet

• Sustainability procurement survey implementation rate

for imported wood product supplier: 100% (Timber and

 $\bullet \ {\bf Sustainability} \ procurement \ survey \ implementation \ rate \ in$

• Percentage of sustainable timber and wood products

• Percentage of sustainable wood used as the principal

structural member of detached houses: 100% (Housing

Value for people and society

handled in the distribution business: 100% (Timber and

the supply chain: 97.0% (Housing segment)

• ZEH order ratio: 79.7% (Housing segment)

- Childcare leave acquisition rate*6 (male): 70.0% (non-consolidated basis) 28.0% (subsidiaries in Japan)
- Childcare leave acquisition rate*6 (female): 81.4% (non-consolidated basis)

96.8% (subsidiaries in Japan)

- Ratio of Certified as Long-life Quality Housing*7: 95.9%
- Questionnaire at the time of moving in (Non-consolidated NPS value*8): 53.5 pt



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(Fiscal 2023)

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Value for the market economy

• Annual dividend per share: 125 yen

COJ• Total shareholder return (TSR; annualized): 85.5% for trailing one year and 14.6% for trailing 10 years

*4 Method to calculate carbon stock of forests Cumulative amount x Bulk density x Biomass magnification factor x (1+ratio of underground area as a ratio of above ground area) x Carbon content (utilizing the specific number of each tree species) *5 Harvested Wood Products (HWP)

*6 The number of childcare leavers starting in the respective fiscal year divided by the number of employees who had a baby in respective fiscal

*7 Limited to private house and applicable floor area or more

*8 Net Promoter Score (NPS)

NPS is an index used to measure customer loyalty (the amount of trust and affinity for the company and brand)

The Wood Cycle

The Wood Cycle refers to the Sumitomo Forestry Group's value chain from upstream to downstream centered on wood. spanning from forest management to the manufacture and distribution of timber and building materials, wooden construction, and wood biomass power generation. By promoting decarbonization projects in the three fields of forests, wood, and construction, and by implementing the Wood Cycle, we aim to contribute to the realization of a storage not only for the Group but also for society as a whole

decarbonized society by promoting CO2 absorption and carbon

vironment and Resources

- Forestry business
- Renewable energy business

energy

Business activities

Medium-term Management Plan Basic Policy

Forests

Overseas

238,000 ha

Environment and Resources

(As of December 31, 2023)

Japan

approx.

48,000 ha

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1 Efforts to address decarbonization challenges using wood resources

Wood

Timber and Building Materials

Volume of timber and wood products

5,152,000 m³ 1,658,000 m³

Manufacturing

Forests

Harvesting

2 Promotion of a more resilient earnings base 4 Strengthen management base for

Renewable

3 Acceleration of global expansion 5 Further integration of business

Global Construction and

Real Estate Business

Australia

3,402



Annually supplied houses

Housing Business

(Fiscal 2023) **United States**

Japan 9,295

10,221

*2 Total for multi-family housing/single family homes business, etc. in real estate development in the U.S., Australia, Europe, and Asia, including those via JVs.

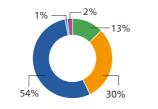
(Fiscal 2023)

Distribution

Outputs

Breakdown by Segment*3 (Fiscal 2023)

- Timber and Building Materials Housing
- Global Construction and Real Estate ■ Environment and Resources
- Others



Net sales 1,733.2 billion yen

Recurring income 159.4 billion yen

*3 The composition by seament excludes inter-segment eliminations (net sales of -35.9 billion yen, recurring income of 0.2 billion ven

Financial Capital

• Shareholders' equity: 613.4 billion yen

• Accumulated number of homes delivered:

- Interest-bearing debt: 423.9 billion yen
- Loans and investments: 116.1 billion yen