The following is an unofficial English translation of "Notice of Convocation of the 72nd Ordinary General Meeting of Shareholders" by Sumitomo Forestry Co., Ltd. ("Company") to be held on June 22, 2012. The Company provides this English translation for your reference and convenience only and without any warranty as to its accuracy or otherwise. The Japanese original is the sole official version and shall prevail in the event of any discrepancy between this English translation and the Japanese original.

May 31, 2012

To Our Shareholders

Akira Ichikawa President/Director Sumitomo Forestry Co., Ltd. 3-2, Otemachi 1-chome Chiyoda-ku, Tokyo

NOTICE OF THE 72ND ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Our Shareholders:

We would like to express our appreciation for your courtesies always shown us.

You are cordially invited to our 72nd Ordinary General Meeting of Shareholders ("Meeting") to be held as described hereunder.

If you are unable to attend the Meeting, you can exercise your voting rights by either postal mail or by Internet, etc.. Please review "Reference Documents for the General Meeting of Shareholders" as follows and exercise your voting rights in accordance with "Guidance Notes on the Exercise of Voting Rights" (see pages 2-3).

1. Date and Time: Friday, June 22, 2012 at 10:00 a.m.

2. Place: Main Conference Room of the Company on the 8th Floor of Keidanren

Kaikan at 3-2, Otemachi 1-chome, Chiyoda-ku, Tokyo

3. Agenda:

Matters to be reported:

Items No 1: Reports on the Business Report, the Consolidated Financial Statements, and the Non-consolidated Financial Statements for the 72nd Business term (from April 1,

2011 to March 31, 2012);

Items No 2: Report on the Results of Audits of the Consolidated Financial Statements for the 72nd Business term by the Accounting Auditor and the Board of Statutory Auditors.

Proposals to be resolved:

Proposal No 1: Appropriation of Surplus **Proposal No 2:** Election of Seven (7) Directors

Proposal No 3: Election of Three (3) Statutory Auditors

Proposal No 4: Payment of Bonuses to Directors

4. Guidance Notes on the Exercise of Voting Rights:

- (1) Method of Exercising Voting Rights
 - a. If you attend the Meeting in person, please submit the enclosed voting form to the receptionist at the Meeting.
 - b. If you are unable to attend the Meeting in person, please exercise your voting rights via either by postal mail or by Internet etc.

Voting by Postal Mail

Please indicate your approval or disapproval of each item on the enclosed voting form, and return it to our share register agent no later than 5:30 p.m. on Thursday, June 21, 2012 (Japan Standard Time).

Voting by Internet etc.

Please exercise your voting rights in accordance with "Guide to Exercising Voting Rights by Internet etc." on page 3, and register your approval or disapproval of each item to be voted <u>no</u> later than 5:30 p.m. on Thursday, June 21, 2012 (Japan Standard Time).

(2) Matters of Exercising Voting Rights

- a. If you exercise your voting rights both by postal mail and by Internet etc., we will only accept the vote registered by Internet etc. as valid.
- b. If you exercise your voting rights more than once by Internet etc., we will only accept the last exercise of your voting rights as valid.

- End -

The Notes to the Consolidated Financial Statements and the Notes to the Non-Consolidated Financial Statements for the 72nd Business term are disclosed on our website (http://sfc.jp/english/) in accordance with the relevant laws and regulations, and Article 17 of the Articles of Incorporation of the Company. Accordingly, those documents are not included in "Notice of the 72nd Ordinary General Meeting of Shareholders".

If there are any items that require amendments to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements and the Non-Consolidated Financial Statements by the day before the Meeting, we will announce the amendments either by postal mail or by posting them on our website (http://sfc.jp/english/).

[Guide to Exercising Voting Rights by Internet etc.]

1. Exercising Voting Rights via the Internet

(1) Exercising voting rights via the Internet by your personal computer is available only by accessing the website as noted below. This site is also available via the Internet by cellular phone.

Online voting site: http://www.webdk.net (Japanese only)

- (2) Please access the voting website for exercising voting rights by your personal computer or your cellular phone, and log in the website with the voting code and password written on the enclosed voting form. Then register your approval or disapproval of each item no later than 5:30 p.m. on Thursday, June 21, 2012 (Japan Standard Time), following the instructions on the screen.
- (3) Any access fees to internet service providers and any communication fees (including, but not limited to telephone fees) for the usage of the website for voting shall be borne by the shareholders.
- (4) When you exercise voting right via Internet by your personal computer, you need to use Microsoft® Internet Explorer 6.0 or latest version as the internet browser software to access the voting website.
 - (Microsoft is a trademark of Microsoft Corporation in the United States, registered in the United States and other countries.)
- (5) When you exercise voting right via Internet by cellular phone, a type of cellular phones with 128-bit SSL communication only can access the online voting system for security purposes. Other models are not compatible with this system.

Please contact the following Help Desk for inquiries about exercising voting rights via the Internet.

Agent for Shareholder Registry Management: The Sumitomo Mitsui Trust & Banking Co., Ltd. Stock Transfer Agency Department (Help Desk) Phone (toll-free within Japan): 0120-186-417 (AM9:00~PM9:00, Japan Standard Time)

2. Electronic Voting Platform for Institutional Investors

Institutional investors, who have applied to use "Electronic Voting Platform for Institutional Investors" operated by ICJ Inc. in advance, may use the voting platform to exercise your voting rights.

- End -

CONSOLIDATED BALANCE SHEET

| | (M | illions of Yen) |
|---|----|-----------------|
| ASSETS | ` | , |
| Current assets: | | |
| Cash and deposits | ¥ | 64,870 |
| Notes and accounts receivable-trade | | 120,536 |
| Accounts receivable from completed construction contracts | | 4,347 |
| Short-term investment securities | | 15,000 |
| Merchandise and finished goods | | 15,268 |
| Work in process | | 1,172 |
| Raw materials and supplies | | 4,537 |
| Real estate for sale | | 34,880 |
| Costs on uncompleted construction contracts | | 28,397 |
| Deferred tax assets | | 7,971 |
| Short-term loans receivable | | 4,759 |
| Accounts receivable-other | | 43,471 |
| Other | | 5,052 |
| Allowance for doubtful accounts | | (1,329) |
| Total current assets | | 348,930 |
| TOWN OWN TONE WISSONS | | <u> </u> |
| Non-current assets: | | |
| Tangible fixed assets: | | |
| Buildings and structures | | 26,850 |
| Machinery, equipment and vehicles | | 12,312 |
| Land | | 24,475 |
| Lease assets | | 3,779 |
| Construction in progress | | 5,973 |
| Other | | 12,252 |
| Total tangible fixed assets | | 85,641 |
| | | , - |
| Intangibles fixed assets: | | |
| Goodwill | | 924 |
| Other | | 7,466 |
| Total intangible fixed assets | | 8,390 |
| e e e e e e e e e e e e e e e e e e e | | , |
| Investments and other assets: | | |
| Investment securities | | 48,487 |
| Long-term loans receivable | | 2,045 |
| Deferred tax assets | | 1,251 |
| Other | | 11,963 |
| Allowance for doubtful accounts | | (3,211) |
| Total investment and other assets | | 60,534 |
| Total non-current assets | | <u>154,566</u> |
| <u>Total assets</u> | ¥ | <u>503,496</u> |

CONSOLIDATED BALANCE SHEET

| As of March 31, 2012 | |
|--|-------------------|
| | (Millions of Yen) |
| <u>LIABILITIES</u> | , |
| Current liabilities: | |
| Notes and accounts payable-trade | ¥ 98,076 |
| Accounts payable for construction contracts | 57,349 |
| Short-term loans payable | 20,761 |
| Lease obligations | 1,217 |
| Income taxes payable | 5,749 |
| Advances received on uncompleted construction contracts | 38,567 |
| Provision for bonuses | 8,931 |
| Provision for directors' bonuses | 95 |
| Provision for warranties for completed construction | 1,843 |
| Provision for loss on disaster | 60 |
| Asset retirement obligations | 536 |
| Other | 21,237 |
| Total current liabilities | 254,421 |
| | , |
| Non-current liabilities: | |
| Bonds payable | 15,000 |
| Long-term loans payable | 28,284 |
| Lease obligations | 2,661 |
| Deferred tax liabilities | 7,316 |
| Provision for retirement benefits | 10,033 |
| Provision for retirement benefits for directors and statutory auditors | 81 |
| Provision for loss on business liquidation | 1,435 |
| Asset retirement obligations | 844 |
| Other | 14,085 |
| Total non-current liabilities | 79,740 |
| Total liabilities | <u>334,161</u> |
| NET ASSETS | |
| Shareholders' equity: | |
| Capital stock | 27,672 |
| Capital surplus | 26,872 |
| Retained earnings | 114,233 |
| Treasury stock | (268) |
| Total shareholders' equity | 168,499 |
| 1 0 | , |
| Accumulated other comprehensive income: | |
| Valuation difference on available-for-sale securities | 5,734 |
| Deferred gains or losses on hedges | 192 |
| Foreign currency translation adjustment | (5,291) |
| Total accumulated other comprehensive income | 634 |
| | 202 |
| Minority interests | 202 |
| <u>Total net assets</u> | <u>169,335</u> |
| Total liabilities and net assets | ¥ <u>503,496</u> |
| | |

CONSOLIDATED STATEMENTS OF INCOME For the year ended March 31, 2012

| For the year ended March 31, 2012 | | |
|--|----------|-------------------------------|
| Net sales Cost of sales Gross profit | (Mi ¥ | 831,870 694,997 136,873 |
| Selling, general and administrative expenses Operating income | | 117,682 <u>19,191</u> |
| Non-operating income: | | |
| Interest income | | 269 |
| Purchase discounts | | 394 |
| Dividends income | | 895 |
| Foreign exchange gain | | 777 |
| Other | | 1,884 |
| Total non-operating income | | 4,219 |
| Non-operating expenses: | | |
| Interest expenses | | 1,296 |
| Sales discounts | | 619 |
| Equity in losses of affiliated companies | | 314 |
| Other | | 466 |
| Total non-operating expenses | | 2,695 |
| Ordinary income | | <u>20,714</u> |
| Extraordinary income: | | |
| Gain on sales of fixed assets | | 295 |
| Gain on sales of investment securities | | 5 |
| Gain on abolishment of retirement benefit plan | | 156 |
| Total extraordinary income | | 455 |
| Extraordinary loss: | | |
| Loss on retirement of fixed assets | | 211 |
| Impairment loss | | 3,038 |
| Loss on valuation of investment securities | | 68 |
| Loss on disaster | | 71 |
| Loss on sales of securities of subsidiaries and affiliates | | 99 |
| Total extraordinary loss | | 3,487 |
| Income before income taxes | | <u>17,683</u> |
| Income taxes-current | | 9,709 |
| Income taxes-deferred | | (1,282) |
| Income before minority interests | | <u>9,255</u> |
| Minority interests in loss | | (16) |
| Net income | ¥ | <u>9,271</u> |
| | | |

CONSOLIDATED STATEMENTS OF CHANGES IN NET ASSETS For the year ended March 31, 2012

(Millions of Yen)

| | | S | hareholders' e | quity | | Accu | | Í | | | |
|------------------------------------|------------------|--------------------|----------------------|-------------------|----------------------------------|---|---|--|--|----------|---------------------|
| | Capital stock | Capital surplus | Retained earnings | Treasury stock | Total shareholders' equity | Valuation difference on available-for- sale securities | Deferred gains or losses on hedges | Foreign currency translation adjustment | Total accumulated other comprehensive income | Minority | Total net assets |
| Balance as of the | | | | | | | | | | | |
| beginning of the 72 nd | | | | | | | | | | | |
| business term | 27,672 | 26,872 | 107,584 | (267) | 161,861 | 4,876 | 154 | (4,005) | 1,025 | 224 | 163,110 |
| Changes of items during the period | | | | | | | | | | | |
| Dividends from surplus | | | (2,657) | | (2,657) | | | | | | (2,657) |
| Net income | | | 9,271 | | 9,271 | | | | | | 9,271 |
| Purchase of treasury | | | | | | | | | | | |
| stock | | | | (1) | (1) | | | | | | (1) |
| Disposal of treasury | | | | | | | | | | | |
| stock | | (0) | | 0 | 0 | | | | | | 0 |
| Change in scope of | | | | | | | | | | | |
| equity method | | | 26 | | 26 | | | | | | 26 |
| Net changes of items | | | | | | | | | | | |
| other than shareholders' | | | | | | | | | | | |
| equity | | | | | - | 857 | 37 | (1,286) | (391) | (22) | (413) |
| Total changes of items | | | | | | | | | | | |
| during the period | - | (0) | 6,639 | (1) | 6,638 | 857 | 37 | (1,286) | (391) | (22) | 6,225 |
| Balance as of the end of | | | | | | | | | | | |
| the 72 nd business term | 27,672 | 26,872 | 114,223 | (268) | 168,499 | 5,734 | 192 | (5,291) | 634 | 202 | 169,335 |

NON-CONSOLIDATED BALANCE SHEET

| As of March 31, 2012 | |
|--|-------------------|
| | (Millions of yen) |
| ASSETS | |
| Current assets: | |
| Cash and deposits | ¥ 58,829 |
| Notes receivable-trade | 52,641 |
| Accounts receivable-trade | 58,044 |
| Accounts receivable from completed construction contracts | 753 |
| Short-term investment securities | 15,000 |
| Merchandise and finished goods | 10,600 |
| Real estate for sale | 33,302 |
| Costs on uncompleted construction contracts | 17,044 |
| Advance payments-trade | 345 |
| Prepaid expenses | 1,039 |
| Deferred tax assets | 5,545 |
| Short-term loans receivable | 9 |
| Short-term loans receivable from subsidiaries and affiliates | 17,310 |
| Accounts receivable-other | 62,797 |
| Other | 338 |
| Allowance for doubtful accounts | (2,730) |
| Total current assets | 330,864 |
| | |
| Non-current assets: | |
| Tangible fixed assets: | |
| Buildings | 10,271 |
| Structures | 356 |
| Machinery and equipment | 86 |
| Vehicles | 2 |
| Tools, furniture and fixtures | 600 |
| Land | 10,418 |
| Forest | 8,731 |
| Forestation projects | 204 |
| Lease assets | 3,045 |
| Construction in progress | 836 |
| Total tangible fixed assets | 34,550 |
| Total tanginic linea assets | 31,550 |
| Intangibles fixed assets: | |
| Telephone subscription right | 182 |
| Leasehold right | 4 |
| Right of using forest road | 186 |
| Right of using facilities | 2 |
| Software | 4,586 |
| Lease assets | 7,500 |
| Total intangible fixed assets | 4,962 |
| Total mangible fixed assets | 4,702 |
| Investments and other assets: | |
| Investment securities | 39,269 |
| Securities of subsidiaries and affiliates | 25,228 |
| Investments in capital of subsidiaries and affiliates | 1,749 |
| | 389 |
| Long-term loans receivable | 37 |
| Long-term loans receivable from employees | |
| Long-term loans receivable from subsidiaries and affiliates | 6,309 |
| Claims provable in bankruptcy, claims provable in rehabilitation and | 2 112 |
| other | 3,113 |
| Long-term prepaid expenses | 593 |
| Other | 4,098 |
| Allowance for doubtful accounts | (3,650) |
| Total investment and other assets | 77,135 |
| T-4-1 | 117.747 |
| Total non-current assets | 116,646 |
| <u>Total assets</u> | ¥ <u>447,510</u> |
| | |

NON-CONSOLIDATED BALANCE SHEET

| As of March 31, 2012 | | |
|---|----|---|
| * * 1 P** *P*** | (. | Millions of yen) |
| LIABILIRIES | | |
| Current liabilities: | *7 | 7.022 |
| Notes payable-trade | ¥ | 7,832 |
| Accounts payable-trade | | 75,103 |
| Accounts payable for construction contracts | | 71,512 |
| Current portion of long-term loans payable | | 5,800 |
| Lease obligations | | 1,263 |
| Accounts payable-other Income taxes payable | | 7,625 4,063 |
| Accrued consumption taxes | | 1,104 |
| Accrued expenses | | 968 |
| Advances received | | 775 |
| Advances received on uncompleted construction contracts | | 31,965 |
| Deposits received | | 23,377 |
| Unearned revenue | | 1,419 |
| Provision for bonuses | | 5,800 |
| Provision for directors' bonuses | | 95 |
| Provision for warranties for completed construction | | 1,695 |
| Provision for loss on disaster | | 60 |
| Asset retirement obligations | | 528 |
| Total current liabilities | | 240,984 |
| | | , |
| Non-current liabilities: | | |
| Bonds payable | | 15,000 |
| Long-term loans payable | | 18,900 |
| Guarantee deposited | | 4,974 |
| Lease obligations | | 1,640 |
| Deferred tax liabilities | | 3,570 |
| Provision for retirement benefits | | 4,230 |
| Provision for loss on business of subsidiaries and affiliates | | 3,671 |
| Provision for loss on business liquidation | | 1,435 |
| Asset retirement obligations | | 731 |
| Other | | 219 |
| Total non-current liabilities Total liabilities | | 54,370 295,354 |
| Total natifices | | <u> 273,337</u> |
| NET ASSETS | | |
| Shareholders' equity: | | |
| Capital stock | | 27,672 |
| Capital surplus: | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Legal capital surplus | | 26,613 |
| Other capital surplus | | 259 |
| Total capital surplus | | <u>26,872</u> |
| Retained earnings: | | |
| Legal retained earnings | | 2,857 |
| Other retained earnings | | |
| Reserve for advanced depreciation | | 1,444 |
| General reserve | | 76,387 |
| Retained earnings brought forward | | 11,090 |
| Total other retained earnings | | 88,922 |
| <u>Total retained earnings</u> | | <u>91,779</u> |
| Treasury stock | | (268) |
| Total shareholder's equity | | 146,055 |
| Voluntian and translation adjustments: | | |
| Valuation and translation adjustments: Valuation difference on available-for-sale securities | | 5,906 |
| Deferred gains or losses on hedges | | 195 |
| Total valuation and translation adjustments | | 6,102 |
| rational and translation aujustinents | | 0,102 |
| Total net assets | | <u>152,156</u> |
| Total liabilities and net assets | ¥ | 447,510 |
| | | |

NON-CONSOLIDATED STATEMENTS OF INCOME For the year ended March 31, 2012

| | (1 | Millions of yen) |
|---|----|--|
| Net sales: Net sales Net sales of completed construction contracts Total net sales | ¥ | 376,345 303,843 680,189 |
| Cost of sales: Cost of sales Cost of sales of completed construction contracts Total cost of sales | | 357,041 225,903 582,944 |
| Gross profit | | <u>97,245</u> |
| Selling, general and administrative expenses: | | 83,532 |
| Operating income | | <u>13,713</u> |
| Non-operating income: Interest income Interest on securities Purchase discounts Dividends income Other Total non-operating income | | 411 17 336 3,104 1,259 5,127 |
| Non-operating expenses: Interest expenses Interest on bonds Sales discounts Other Total non-operating expense | | 500 203 505 250 1,458 |
| Ordinary income | | <u>17,383</u> |
| Extraordinary income: Gains on sales fixed assets Gains on sales of investment securities Total extraordinary income | | 285 5 290 |
| Extraordinary loss: Loss on sales of fixed assets Loss on valuation of investment securities Loss on disaster Loss on sales of securities of subsidiaries and affiliates Loss on equity participation in subsidiaries and affiliates Loss on liquidation of subsidiaries and affiliates Total extraordinary loss | | 144 68 67 159 920 546 1,904 |
| Income before income taxes | | <u>15,768</u> |
| Income taxes-current Income taxes-deferred | | 6,564 (587) |
| Net income | ¥ | <u>9,791</u> |

NON-CONSOLIDATED STATEMENTS OF CHANGES IN NET ASSETS For the year ended March 31, 2012

(Millions of yen)

| | | | Valuation and translation adjustments | | | | | | | | | |
|--------------------------------|------------------|-----------------------------|---------------------------------------|-------------------------------|---|--------------------|---|-------------------|----------------------------------|--|---|-----------|
| | | Capital | surplus | | Retained earnings Other Retained earnings | | | | | Valuation | | Total net |
| | Capital stock | Legal capital surplus | Other capital surplus | Legal retained earnings | Reserve for advanced depreciation | General reserve | nings Retained earnings brought forward | Treasury stock | Total shareholders' equity | difference on available- for-sale securities | Deferred gains or losses on hedges | assets |
| Balance as of the | | | | | | | | | | | | |
| beginning of the | | | | | | | | | | | | |
| 72 nd business term | 27,672 | 26,613 | 259 | 2,857 | 1,347 | 76,687 | 3,754 | (267) | 138,921 | 5,046 | 201 | 144,168 |
| Changes of items | | | | | | | | | | | | |
| during the period | | | | | | | | | | | | |
| Reversal of | | | | | | | | | | | | |
| general reserve | | | | | | (300) | 300 | | - | | | - |
| Dividends from | | | | | | | | | | | | |
| surplus | | | | | | | (2,657) | | (2,657) | | | (2,657) |
| Net income | | | | | | | 9,791 | | 9,791 | | | 9,791 |
| Purchase of | | | | | | | | | | | | |
| treasury stock | | | | | | | | (1) | (1) | | | (1) |
| Disposal of | | | | | | | | | | | | |
| treasury stock | | | (0) | | | | | 0 | 0 | | | 0 |
| Net changes of | | | | | | | | | | | | |
| items other than | | | | | | | | | | | | |
| shareholders' | | | | | | | | | | | | |
| equity | | | | | 98 | | (98) | | - | 860 | (6) | 855 |
| Total changes of | | | | | | | | | | | | |
| items during the | | | | | | | | | | | | |
| period | - | - | (0) | - | 98 | (300) | 7,336 | (1) | 7,133 | 860 | (6) | 7,988 |
| Balance as of the | | | | | | | | | | | | |
| end of the 72 nd | | | | | | | | | | | | |
| business term | 27,672 | 26,613 | 259 | 2,857 | 1,444 | 76,387 | 11,090 | (268) | 146,055 | 5,906 | 195 | 152,156 |

Reference Documents for the General Meeting of Shareholders

Proposal No 1: Appropriation of Surplus

The Company hereby proposes to appropriate the surplus from a comprehensive view point towards reinforcement of our management base and financial strength as follows:

1. Year-end dividend for the 72nd business term

This dividend is determined set at seven point five (7.5) yen per share by the result that takes into account of operating performance for the 72nd business term and other relevant factors in accordance with the Company's basic policy (i.e. the dividend of surplus should be distributed stably and continuously from the comprehensive view point of returning the Company's profit to shareholders).

Accordingly, the annual dividend for the 72nd business term is fifteen (15) yen per share including the interim dividends.

(1) Type of dividend assets:

Cash

(2) Allocation of dividend assets to shareholders and the total amount of annual dividends:

7.5 yen per ordinary share of common stock Total amount:1,328,537,378 yen

(3) Effective date of dividend payment:

June 25, 2012

2. Appropriation of other surplus

The Company hereby proposes to provide for an amount as a general reserve in order to reinforce its financial strength and prepare for future business deployment as follows:

(1) The item of surplus to be increase, and the amount thereof:

General reserve 7,100,000,000 yen

(2) The item of surplus to be decrease, and the amount thereof:

Retained earnings brought forward 7,100,000,000yen

Proposal No 2: Election of Seven (7) Directors

The terms of office of all seven (7) directors will expire at the closing of the Meeting pursuant to Article 22 of the Articles of Incorporation.

Accordingly, the Company hereby proposes the election of seven (7) directors.

The candidates for the Directors are as follows:

(Current positions, responsibilities and significant concurrent positions are underscored)

| | (Current posi | Lions, responsioni | ties and significant concurrent positions are | unuciscoreu) |
|-----|--|--|---|--|
| No. | Name (Date of birth) | | mary, positions and responsibility in the y, and significant concurrent positions | Number of shares in the Company owned |
| 1 | Ryu Yano (April 21, 1940) | April 1963 December 1988 June 1992 June 1995 April 1999 June 2002 April 2010 | Joined the Company <u>Director</u> Managing Director Senior Managing Director President / Director President and Executive Officer <u>Chairman of the Board</u> | 79,675 shares |
| 2 | Akira Ichikawa (November 12, 1954) | April 1978 June 2007 June 2008 April 2010 | Joined the Company Executive Officer <u>Director</u> Managing Executive Officer <u>President / Director</u> <u>President and Executive Officer</u> | 32,200 shares |
| 3 | Hideyuki Kamiyama (November 29, 1951) | April 1975 June 2004 April 2005 June 2005 April 2007 June 2008 June 2009 April 2010 April 2011 | Joined the Company Executive Officer Managing Executive Officer Director In charge of Corporate Planning, General Administration, Finance, Information Systems and Internal Audit Divisional Manager of Timber & Building Materials Division Senior Managing Executive Officer Divisional Manager of Real Estate Business Division Executive Vice President and Executive Officer Divisional Manager of Forestry & Environment Division (also oversees Oversea Business Division and Real Estate Division) (also oversees Forestry & Environment Division and Overseas Business Division) | 22,100 shares |

(Current positions, responsibilities and significant concurrent positions are underscored)

| | <u> </u> | | ties and significant concurrent positions are | |
|-----|---------------------------------------|--|--|---------------|
| No. | Name (Date of birth) | Career sum Company | Number of shares in the Company owned | |
| 4 | Hitoshi Hayano (July 10, 1953) | April 1977 June 2005 April 2006 June 2006 April 2007 April 2010 April 2011 | Joined the Company Executive Officer Managing Executive Officer Director Divisional Manager of Real Estate Business Division Divisional Manager of Housing Division Senior Managing Executive Officer | 22,900 shares |
| 5 | Shigeru Sasabe (February 28, 1954) | April 1977 April 2007 June 2008 September 2008 October 2008 April 2010 June 2010 April 2011 April 2012 | Joined the Company General Manager of Personnel Department Executive Officer General Manager of Personnel Department General Manager of General Administration Department and Personnel Department General Manager of General Administration Department Managing Executive Officer In charge of Corporate Planning, General Administration, Environmental Management, Corporate Communications, Personnel, Finance, Information Systems and Internal Audit Director In charge of General Administration, Personnel, Corporate Communications, Internal Audit, Intellectual Property, and Tsukuba Institute (also oversees Corporate Planning, Finance, and Information Systems) In charge of General Administration, Personnel, Corporate Communications, Internal Audit, Intellectual Property, Environmental Management. Divisional Manager of Lifestyle Service Division and General Manager of Lifestyle Service Department, Lifestyle Service Division (also oversees Corporate Planning, Finance, Information Systems and Tsukuba Institute) | 11,521 shares |

(Current positions, responsibilities and significant concurrent positions are underscored)

| No. | Name (Date of birth) | Career sur Compar | Number of shares in the Company owned | |
|-----|----------------------------------|--|---|---------------|
| 6 | Hideo Watabe (August 4, 1952) | April 1976 June 2006 April 2007 June 2009 April 2010 October 2010 June 2011 April 2012 | Joined the Company Executive Officer Deputy Divisional Manager of Real Estate Business Division and General Manager of Real Estate Solution Department, Real Estate Business Division. Managing Executive Officer Divisional Manager of Real Estate Business Division and General Manager of Real Estate Solution Department, Real Estate Business Division Divisional Manager of Real Estate Business Division Divisional Manager of Real Estate Business Division Director Deputy Divisional Manager of Housing Division and General Manager of Renovation | 12,700 shares |
| 7 | Ken Wada (December 26, 1956) | July 1983 April 2007 April 2008 June 2008 April 2009 April 2010 April 2011 June 2011 April 2012 | & Leasing Section, Housing Division Joined the Company General Manager of Fukuoka Branch, Housing Division Deputy Divisional Manager of Housing Division (in charge of Business Strategy and SUCCEED Business) Executive Officer Deputy Divisional Manager of Housing Division (in charge of Business Strategy and SUCCEED Business) Deputy Divisional Manager of Housing Division (in charge of Business Strategy, Corporate Marketing, Product Development and FOREST MAISON Business) Managing Executive Officer Deputy Divisional Manager of Housing Division (in charge of Corporate Marketing and FOREST MAISON Business) and General Manager of Marketing Strategy Department, Housing Division Deputy Divisional Manager of Housing Division (in charge of Marketing) Director Deputy Divisional Manager of Housing Division and General Manager of Custom- Build Housing Section, Housing Division | 25,100 shares |

Note

- 1. None of the candidates above has any special conflicts of interest with the Company.
- 2. Number of shares in the Company owned by the candidates stated above are as of March 31, 2012.
- 3. SUCCEED and FOREST MAISON are brands of the Company's construction services for leasing housing.

Proposal No 3: Election of Three (3) Statutory Auditors

One statutory auditor, Satohiko Sasaki will resign at the closing of the Meeting and two (2) statutory auditors, Satoru Takeno and Hiroshi Miki will retire upon the expiration of their terms of office at the closing of the Meeting.

Accordingly, the Company hereby proposes the election of three (3) statutory auditors.

The candidates for the statutory auditors are as follows.

The Board of Statutory Auditors has already approved this proposal.

(Current positions and significant concurrent positions are underscored)

| No. | Name (Date of birth) | Career summai | Number of shares in the Company owned | |
|-----|-------------------------------------|--|--|--------------|
| 1 | Hidekazu Tanaka (May 29,1954) | April 1978 April 2007 April 2010 April 2012 | Joined the Company General Manager of Environmental Solution Department, Forestry & Environment Division General Manager of Environmental Business Department, Forestry & Environment Division General Manager of Internal Audit Department (in charge of special assignment) | 1,200 shares |
| 2 | Shin Nagata (January 13, 1952) | April 1983 March 1987 June 1995 April 1996 | Associate Professor of Faculty of Economics and Business Administration at Hokkaido University Associate Professor of Faculty of Agriculture at University of Tokyo Professor of Faculty of Agriculture at University of Tokyo Professor of Graduate School of Agricultural and Life Sciences at University of Tokyo | 0 shares |
| 3 | Junko Hirakawa (October 9, 1947) | | Registered as an Attorney at law admitted in Japan Registered as an Attorney at law admitted in New York, United States of America Partner of Yuasa & Hara Law & Patent Firm Established Hirakawa, Sato & Kobayashi Law Firm (Currently called City-Yuwa Partners) Partner of Hirakawa, Sato & Kobayashi Law Firm Partner of City-Yuwa Partners rrent position of other company] Tokyo Financial Exchange Inc. | 0 shares |

Notes

- 1. None of the candidates above has any special conflicts of interest with the Company.
- 2. Number of shares in the Company owned by the candidates stated above are as of March 31, 2012.
- 3. Mr. Nagata and Ms. Hirakawa are candidates for the outside statutory auditors as set forth in item 8, paragraph 3, Article 2 of the Ordinance for Enforcement of the Companies Act. Both Mr. Nagata and Ms. Hirakawa are the candidates for independent auditors stipulated in the Security Listing Regulations of Tokyo Stock Exchange Group, Inc. and Osaka Securities Exchange Co., Ltd.
- 4. The reason for recommending Mr. Nagata as a candidate for the outside statutory auditor: He has specialist knowledge based on abundant experiences in area closely tied to the Company's business domain including forest science and resources. In order to harness this knowledge and experience in its audit, the Company is seeking his appoint an outside statutory auditor. Mr. Nagata has not ever participated in corporate management in any forms to date; however, we have recognized that he is able to perform the duties of an outside statutory auditor for the reason outlined above.
- 5. The reason for recommending Ms. Hirakawa as a candidate for the outside statutory auditor: She is well versed in practical operation of legal affairs both Japan and overseas as a corporate lawyer. The Company is confident in Ms. Hirakawa's ability to appropriately carry out audits of the Company and is accordingly seeking her appointment as an outside statutory auditor. Ms. Hirakawa has not ever participated in corporate management in any forms except in forms of an outside director or an outside statutory auditor of the other company to date; however, we

- recognized that she is able to perform the duties of an outside statutory auditor for the reason outlined above.
- 6. The Company will entered into agreements for "Limited Liability to statutory auditors etc. for damage, stipulated in paragraph 1, Article 423 of the Companies Act" with Mr. Nagata and Ms. Hirakawa pursuant to paragraph 1, Article 427 of the Companies Act. Total liability of theirs shall be limited to the amount stipulated in paragraph 1, Article 425 of the Companies Act.

Proposal No 4: Payment of Bonuses to Directors

The Company hereby proposes to pay bonuses total amount of 95,000,000 yen for seven (7) directors in office at the end of the current fiscal year, taking into account of the operating performance for the 72nd business term and other relevant factors comprehensively.

The Company also proposes that decision for the amounts of bonus to each director is determined by the Board of Directors.

- End -