

# Introducing the Board of Directors and Statutory Auditors

## Directors

\* is an independent officer. "Attendance" is the number of Board of Directors meetings attended in the fiscal year ended December 2022. "Company shares held" is current as of December 31, 2022.



### Akira Ichikawa

Representative Director, Chairman of the Board

Born Nov. 12, 1954

Attendance: 15/15

Company shares held: 77,000

#### Career history

Apr. 1978 - Joined the Company  
 Jun. 2007 - Executive Officer  
 Jun. 2008 - Director  
 Managing Executive Officer  
 Apr. 2010 - Representative Director (current position)  
 President/Director  
 President and Executive Officer  
 Apr. 2020 - Chairman of the Board (current position)

Important concurrent jobs  
 Outside director of KONICA MINOLTA, INC.  
 Outside director of SUMITOMO CHEMICAL COMPANY LIMITED



### Toshiro Mitsuyoshi

Representative Director, President

Born May 23, 1962

Attendance: 15/15

Company shares held: 20,000

#### Career history

Apr. 1985 - Joined the Company  
 Jun. 2010 - Executive Officer  
 Apr. 2011 - Managing Executive Officer  
 Jun. 2014 - Director  
 Apr. 2018 - Senior Managing Executive Officer  
 Apr. 2020 - Representative Director (current position)  
 President/Director (current position)  
 President and Executive Officer (current position)



### Tatsuru Satoh

Representative Director

Born Dec. 14, 1955

Attendance: 15/15

Company shares held: 39,000

#### Career history

Apr. 1978 - Joined the Company  
 Jun. 2012 - Executive Officer  
 Apr. 2013 - Managing Executive Officer  
 Jun. 2013 - Director  
 Apr. 2016 - Senior Managing Executive Officer  
 Apr. 2018 - Representative Director (current position)  
 Executive Vice President and Executive Officer (current position)

Important concurrent jobs  
 Director of Kumagai Gumi Co., Ltd.



### Izumi Yamashita\*

Outside Director

Born Feb. 1, 1948

Attendance: 15/15

Company shares held: 0

#### Career history

Jul. 1971 - Joined the Bank of Japan  
 Apr. 1998 - Director-General of Financial Markets Department, Bank of Japan  
 Mar. 2002 - General Manager of Financial Marketing Division, Accenture Japan Ltd  
 Apr. 2003 - Executive Director of Japan Post  
 Apr. 2005 - Deputy Governor of Japan Post  
 Oct. 2007 - President, CEO, Representative Executive Officer of Japan Post Insurance Co., Ltd.  
 Jun. 2012 - Chairman, Representative Executive Officer of Japan Post Insurance Co., Ltd.  
 Jun. 2013 - Resigned from Chairman, Representative Executive Officer of Japan Post Insurance Co., Ltd.  
 Jun. 2016 - Outside Director of the Company (current position)

Important concurrent jobs  
 Outside Director of AEON Bank, Ltd.



### Mitsue Kurihara\*

Outside Director

Born Apr. 7, 1964

Attendance: 15/15

Company shares held: 0

#### Career history

Apr. 1987 - Joined the Japan Development Bank (currently Development Bank of Japan Inc.)  
 Jun. 2008 - Visiting Fellow at the Freeman Spogli Institute for International Studies of Stanford University  
 Jun. 2010 - Deputy General Manager of Treasury Department, Development Bank of Japan Inc (DBJ)  
 May 2011 - General Manager of Healthcare & Hospitality Industry Office, Corporate Finance Department Division 4, DBJ  
 Apr. 2013 - General Manager of Corporate Finance Department Division 6, DBJ  
 Feb. 2015 - Audit & Supervisory Board Member of DBJ  
 Jun. 2020 - Chairman, Representative Director of Value Management Institute, Inc. (current position)  
 Mar. 2021 - Outside Director of the Company (current position)

Important concurrent jobs  
 Chairman of the Board of Value Management Institute, Inc.  
 Outside Director of Chubu Electric Power Co., Inc.  
 Outside Director of Japan Finance Corporation



### Yuko Toyoda\*

Outside Director

Born Aug. 21, 1970

Attendance: -\*2

Company shares held: 0

#### Career history

Oct. 2000 - Registered as Attorney at Law admitted in Japan  
 Nishimura & Partners (currently Nishimura & Asahi)  
 Jun. 2002 - Civil Affairs Bureau, The Ministry of Justice  
 Apr. 2006 - Nishimura Tokiwa Law Office (currently Nishimura & Asahi)  
 Apr. 2011 - Deputy General Manager of Group Legal Department, Nomura Holdings, Inc.  
 Dec. 2014 - General Manager of Control Room, Compliance Department, Barclays Securities Japan Limited  
 Sep. 2015 - Special Counsel of City-Yuwa Partners  
 Jan. 2023 - Partner of City-Yuwa Partners (current position)  
 Mar. 2023 - Outside Director of the Company (current position)

Important concurrent jobs  
 Attorney at Law

\*2 Currently in office from March 2023.



### Tatsumi Kawata

Director

Born Oct. 4, 1962

Attendance: 15/15

Company shares held: 12,000

#### Career history

Apr. 1986 - Joined the Company  
 Jun. 2016 - Executive Officer  
 Apr. 2017 - Managing Executive Officer  
 Jun. 2018 - Director (current position)  
 Jan. 2022 - Senior Managing Executive Officer (current position)



### Atsushi Kawamura

Director

Born Feb. 24, 1965

Attendance: 15/15

Company shares held: 18,000

#### Career history

Apr. 1987 - Joined the Company  
 Jun. 2016 - Executive Officer  
 Apr. 2017 - Managing Executive Officer  
 Apr. 2018 - Deputy Divisional Manager of Overseas Housing and Real Estate Division  
 Apr. 2020 - Divisional Manager of Overseas Housing and Real Estate Division  
 Jun. 2020 - Director (current position)  
 Jan. 2023 - Senior Managing Executive Officer (current position)  
 Divisional Manager of Global Housing, Construction and Real Estate Division (current position)



### Ikuro Takahashi

Director

Born Oct. 4, 1959

Attendance: 12/12\*1

Company shares held: 13,000

#### Career history

Apr. 1984 - Joined the Company  
 Oct. 2017 - Deputy Divisional Manager of Housing Division  
 Jun. 2018 - Executive Officer  
 Deputy Divisional Manager of Housing and Construction Division  
 Apr. 2020 - Managing Executive Officer (current position)  
 Divisional Manager of Housing and Construction Division  
 Mar. 2022 - Director (current position)  
 Jan. 2023 - Divisional Manager of Housing Division (current position)

\*1 since appointed Director on March 29, 2022

# Introducing the Board of Directors and Statutory Auditors

## Statutory Auditors

\* is an independent officer. "Attendance" is the number of Board of Directors meetings (left), and Board of Statutory Auditors meetings (right) attended in the fiscal year ended December 2022.



### Akihisa Fukuda

Senior Statutory Auditor (full-time)

Born Apr. 16, 1957

Attendance: 15/15 14/14

#### Career history

- Apr. 1981 - Joined the Company
- Jun. 2010 - Executive Officer
- Apr. 2011 - Managing Executive Officer
- June 2014 - Director
- Oct. 2015 - Divisional Manager of Timber and Building Materials Division
- Apr. 2020 - Executive Officer
- Jun. 2020 - Senior Statutory Auditor (current position)



### Toshio Kakumoto

Statutory Auditor (full-time)

Born April 7, 1964

Attendance: -\*3 -\*3

#### Career history

- Apr. 1988 - Joined the Company
- Apr. 2017 - General Manager of General Administration Department
- Jun. 2020 - Supervisory Officer General Manager of General Administration Department
- Jan. 2023 - Assistant to Officer in Charge of Internal Audits
- Mar. 2023 - Statutory Auditor (current position)

\*3 Currently in office from March 2023.



### Yoshitsugu Minagawa\*

Outside Statutory Auditor

Born Apr. 27, 1954

Attendance: 14/15 13/14

#### Career history

- Apr. 1978 - Joined Ministry of Agriculture and Forestry (currently Ministry of Agriculture, Forestry and Fisheries)
- Jul. 2010 - Director-General of Forestry Agency, Ministry of Agriculture, Forestry and Fisheries
- Sep. 2012 - Vice-Minister, Ministry of Agriculture, Forestry and Fisheries
- Aug. 2015 - Adviser, Ministry of Agriculture, Forestry and Fisheries
- Mar. 2016 - Resigned as Adviser to Ministry of Agriculture, Forestry and Fisheries
- Jun. 2016 - Outside Statutory Auditor of the Company (current position)



### Yoshimasa Tetsu\*

Outside Statutory Auditor

Born Dec. 23, 1948

Attendance: 15/15 14/14

#### Career history

- Nov. 1976 - Joined Daiichi Audit Corporation (currently Ernst & Young ShinNihon LLC)
- Aug. 1981 - Registered as a Certified Public Accountant
- May 1987 - Joined Century Audit Corporation (currently Ernst & Young ShinNihon LLC)
- Aug. 1997 - Representative partner of Century Audit Corporation (currently Ernst & Young ShinNihon LLC)
- Jun. 2011 - Resigned from ShinNihon LLC (currently Ernst & Young ShinNihon LLC)
- Jun. 2018 - Outside Statutory Auditor of the Company (current position)



### Makoto Matsuo\*

Outside Statutory Auditor

Born May 28, 1949

Attendance: 15/15 14/14

#### Career history

- Apr. 1975 - Registered as Attorney at Law admitted in Japan
- Mar. 1979 - Registered as Attorney at Law admitted in the State of New York, U.S.A.
- Sep. 1980 - Partner of Ozaki & Momo-o
- Apr. 1989 - Established Momo-o, Matsuo & Namba Partner of Momo-o, Matsuo & Namba (current position)
- Jun. 2018 - Outside Statutory Auditor of the Company (current position)

## Executive Officers

\* Doubles as Director and Executive Officer

Position	Name	Department in charge
President	Toshiro Mitsuyoshi*	
Executive Vice President	Tatsuru Satoh*	Administering Lifestyle Service Division, in charge of General Administration, Legal, Secretary, External Relations, Human Resource Development/D&I, IT Solutions and Internal Audit
Senior Managing Executive Officer	Tatsumi Kawata*	Administering Environment and Resources Division, in charge of Corporate Planning, Finance, Corporate Communications and Sustainability
	Atsushi Kawamura*	Administering Timber and Building Materials Division, in charge of the Tsukuba Research Institute, Divisional Manager of Global Housing, Construction and Real Estate Division
Managing Executive Officer	Ikuro Takahashi*	Divisional Manager of Housing Division
	Kanpei Tokunaga	President and Representative Director of Sumitomo Forestry Home Engineering Co., Ltd.
	Takahisa Higaki	Deputy Divisional Manager of Housing Division (Overseeing Innovation Strategy and Construction Materials Development)
	Koji Tanaka	Divisional Manager of Timber and Building Materials Division
	Masanobu Nishikawa	Divisional Manager of Environment and Resources Division
	Atsushi Iwasaki	Deputy Divisional Manager of Global Housing, Construction and Real Estate Division (In charge of North American Business) Sumitomo Forestry America, Inc. (President and General Manager of Housing Department)

Position	Name	Department in charge
Executive Officer	Junko Saishu	General Manager of Legal Department and Intellectual Property Department of Legal Department
	Kazutaka Horita	President and Representative Director of Sumitomo Forestry Crest Co., Ltd.
	Yoichi Hosoya	Deputy Divisional Manager of Timber and Building Materials Division (Overseeing New Business Planning)
	Yutaka Kamiya	President and Representative Director of Sumitomo Forestry Landscaping Co., Ltd.
	Takumi Shimahara	President and Representative Director of Sumitomo Forestry Home Tech Co., Ltd.
	Tomio Tozaki	General Manager of IT Solutions Department
	Nobuyuki Otani	General Manager of Corporate Planning Department and Productivity Enhancement Department of Corporate Planning Department
	Yuko Iizuka	General Manager of Sustainability Department
	Kenji Inui	Deputy Divisional Manager of Global Housing, Construction and Real Estate Division (Overseeing Design and Construction), General Manager of Asia and Oceania Business Department
	Kazuo Maniwa	Divisional Manager of Lifestyle Service Division

## Reasons for appointment of directors and statutory auditors

	Name	Title	Reason for appointment
Directors	Akira Ichikawa	Representative Director, Chairman of the Board	Akira Ichikawa has abundant experience and achievements related to the Sumitomo Forestry Group's business, serving as President and Director as well as Chairman of the Board.
	Toshiro Mitsuyoshi	Representative Director, President	Toshiro Mitsuyoshi has abundant knowledge and management experience related to the Sumitomo Forestry Group's business. He was appointed to a leading management position of the Group as President and Director in April 2020.
	Tatsuru Satoh	Representative Director	Tatsuru Satoh has abundant experience and achievements related to the Sumitomo Forestry Group's business and management. He was appointed as Director in 2013, serving as an Executive Officer who oversees General Administration, Personnel, IT Solutions, and other departments. He currently serves as Executive Vice President and Executive Officer.
	Tatsumi Kawata	Director	Tatsumi Kawata has abundant experience related to the Sumitomo Forestry Group's business. After successively serving as the General Manager of the Personnel Department, General Manager of the Corporate Planning Department and other roles, he was appointed as Director in 2018. He currently serves as Senior Managing Executive Officer.
	Atsushi Kawamura	Director	Atsushi Kawamura has abundant experience related to the Sumitomo Forestry Group's business. After serving as Divisional Manager of the Overseas Housing and Real Estate Department and Deputy Divisional Manager of the Overseas Business Division, he was appointed Director in 2020. He currently serves as Senior Managing Executive Officer and Divisional Manager of the Global Housing, Construction and Real Estate Division.
	Ikuro Takahashi	Director	Ikuro Takahashi has abundant experience related to the Sumitomo Forestry Group's business. After serving as General Manager of the Engineering Department of the Housing Division and Deputy Divisional Manager in the same division, he was appointed Director in 2022. He currently serves as Managing Executive Officer and Divisional Manager of the Housing Division.
	Izumi Yamashita	Outside Director	Izumi Yamashita has abundant experience in the finance industry and deep insight as a corporate manager, based on which he has been judged to play an appropriate role in strengthening the Company's corporate governance. The Company expects him to contribute to strengthening the supervisory functions of management by using his experience and insight to make recommendations to management.
	Mitsue Kurihara	Outside Director	Mitsue Kurihara is playing an appropriate role in strengthening the Company's corporate governance based on her deep insight and abundant experience in the field of finance. Based on this experience and insight, the Company expects her to help strengthen the supervisory functions of management by making recommendations to management from an expert point of view.
	Yuko Toyoda	Outside Director	As an attorney, Yuko Toyoda has extensive experience in corporate legal matters and has been judged to be playing an appropriate role in strengthening the Company's corporate governance based on her experience and insight. The Company expects her to contribute to strengthening the supervisory functions of management by making recommendations to management from an expert's viewpoint.
	Statutory Auditors	Akihisa Fukuda	Senior Statutory Auditor (full-time)
Toshio Kakumoto		Statutory Auditor (full-time)	Toshio Kakumoto has abundant practical experience in legal affairs and risk management and compliance. After serving as president of Sumitomo Forestry Australia Pty Ltd., a subsidiary of the Company, etc., he was appointed General Manager of the General Administration Department in 2017.
Yoshitsugu Minagawa		Outside Statutory Auditor	Yoshitsugu Minagawa has abundant experience and deep insight in the agricultural, forestry and fishing sectors, and the Company believes that he is utilizing these assets in his auditing duties.
Yoshimasa Tetsu		Outside Statutory Auditor	As a certified public accountant, Yoshimasa Tetsu has a high level of specialized knowledge and a wealth of experience in financial and accounting matters, which we have determined is being utilized in the Company's audit operations.
	Makoto Matsuo	Outside Statutory Auditor	As an attorney with extensive experience in corporate legal affairs both in Japan and abroad, he is expected to appropriately execute the Company's audit operations with his specialized perspective.