Management Environment, Risks and Opportunities

Risks and opportunities behind the nine material issues		Nine material issues		Strategies (specific initiatives)
Risks for Sumitomo Forestry	Opportunities for Sumitomo Forestry			
Diminishing value of forests caused by increasing severity of natural lisasters, and fiercer competition due to the market entry of companies rom other industries into industries making use of forests and wood	Expansion of business opportunities and stronger sources of competitiveness due to the maximization of value of forests and wood		To enhance the value of forests and wood through sustainable forest management	Long-Term Vision, Business Policy Maximizing the value of forests and wood to realize decarbonization and a circular bioeconomy
Growing stakeholders' requests and pressure for responses to limate change	Creation and expansion of business opportunities contributing to carbon neutrality through the use of forests and wood	Value for our planet	To realize carbon neutrality by leveraging forests and wood resources	2 Advancing globalization
ncreased environmental impact on and impairment of natural capital caused by the use and disposal of unsustainable resources	Expansion of business opportunities using the characteristics of trees which are naturally renewable cyclically		To realize a circular bioeconomy by leveraging forests and wood resources	3 Striving for transformation and the creation of new value
				Transforming our business foundation for growth
Changes in demographics and consumer needs	Increase of business opportunities that capture the diversifying needs for housing and living associated with societal changes		To provide comfortable and secure spaces for society at large	Medium-Term Management Plan Basic Policy
Disruptions to business expansion owing to the negative impact brought forth on communities	Co-prosperity of communities and the Company through co-existence	Value for people and society	To improve the livelihood of the local communities where we operate	 Efforts to address decarbonization challenges using wood reso Develop new businesses domestically and internationally that pursu value of forests as carbon absorption Promote initiatives that enhance the competitiveness of domestic wo Expand our medium- and large-scale wooden construction business
Occurrence of occupational injuries and declining employee atisfaction and productivity	Productivity improvements and innovation creation through increased workforce vitality and diversity and inclusion		To create a vibrant environment for all workers	Promotion of a more resilient earnings base Regain profitability of our housing and construction and timber and building materials business and promote transformation that enabl to anticipate and respond to future market changes Improve asset efficiency
oss of business opportunities due to delayed responses to growing narkets	Growing overseas housing markets and creation of new business opportunities using forests and wood		To create new markets with forests and wood	Acceleration of global expansion Expand our housing and real estate business operations in the United States and Australia and create a profit base in Asia
estruction of existing business value caused by technological novation	Productivity improvements in the Company and the whole market driven by DX and innovation as well as creation of innovative value in customer experiences	Value for the market economy	To transform markets through DX and innovation	 Strengthen management base for sustainable growth Promote digitalization Enhance the securing and nurturing of human resources and impro employee engagement Reinforce risk management
ore profound impact on business activities resulting from nforeseen circumstances, such as natural disasters, infectious seases, financial crises, and others	Contribution to sustainable economic growth through resiliently built business operations and structures		9 To establish a robust business structure	Further integration of business operations and ESG • Steadily implement initiatives to achieve RE100/SBTs (Science-Bas

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Value Creation Process



Inputs (Fiscal 2022)

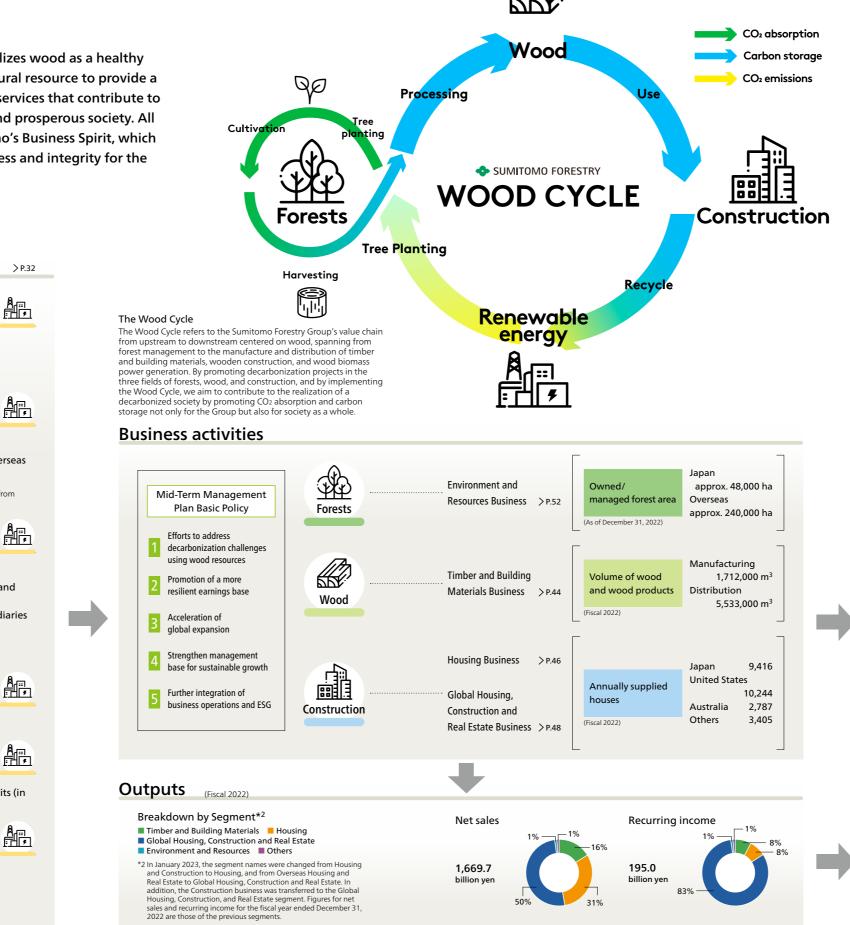
Natural Capital

• Volume of timber and timber products: 8,290,000 m³

• Energy inputs: 12,046TJ

• Water usage: 2,937,000m³

The Sumitomo Forestry Group utilizes wood as a healthy and environmentally friendly natural resource to provide a diverse range of lifestyle-related services that contribute to the realization of a sustainable and prosperous society. All our efforts are based on Sumitomo's Business Spirit, which places prime importance on fairness and integrity for the good of society.



Outcomes (Fiscal 2022)

Value for our planet

- Carbon stock of forests: 66.37 million t*3
- HWP*4 existing carbon stock: 24.357 million t
- Sustainability procurement survey implementation rate for imported wood product supplier: 100% (Timber and Building Materials segment)
- Sustainability procurement survey implementation rate in the supply chain: 97.2% (Housing segment)
- Percentage of sustainable timber and wood products handled in the distribution business: 100% (Timber and Building Materials segment)
- Percentage of sustainable wood used as primary building material of detached houses: 100% (Housing segment)
- ZEH order ratio: 77.2% (Housing segment)

Value for people and society

- Employee satisfaction level: 77.0% (non-consolidated basis) 58.9% (subsidiaries in Japan)
- Ratio of female employees: 23.1% (non-consolidated basis) 33.4% (subsidiaries in Japan)
- Childcare leave acquisition rate*5 (male): 49.0% (non-consolidated basis) 25.4% (subsidiaries in Japan)
- Childcare leave acquisition rate*5 (female): 110.3% (non-consolidated basis) 114.3% (subsidiaries in Japan)
- Ratio of Certified as Long-life Quality Housing*6: 96.3%
- Questionnaire at the time of moving in (Non-consolidated NPS value*7): 53.2 pt



- Annual dividend per share: 125 yen
- Total shareholder return (TSR; annualized): 10.4% for trailing one year and 13.1% for trailing 10 years



tree species)
*4 Harvested Wood Products (HWP)

- *5 The number of childcare leavers starting in the respective fiscal year divided by the number of employees who had a baby in respective fiscal year
- *6 Limited to private house and applicable floor area or more *7 Net Promoter Score (NPS)
- NPS is an index used to measure customer loyalty (the amount of trust and affinity for the company and brand)

Manufactured Capital • Wood biomass power plants: 5 in Japan • Sawmills (Timber and Building Materials): 4 in Japan and 9 overseas • FITP business*1 sites: 1 in the United States *1 Fully Integrated Turn-Key Provider (FITP) business providing integrated services from panel design to manufacturing, delivery and construction Human Capital • Employees on a consolidated basis: 21,948 (9,037 overseas) • Training costs per employee: 105,000 yen (non-consolidated) and 35,000 yen (subsidiaries in Japan) • First-class Architects: 1,035 (non-consolidated) and 405 (subsidiaries in Japan) • Second-class Architects: 1,348 (non-consolidated) and 1,419 (subsidiaries in Japan) Intellectual Capital • R&D spending: 2,576 million yen Social Capital • Accumulated number of homes delivered: approx. 340,000 units (in Japan) and approx. 90,000 units overseas Financial Capital • Shareholders' equity: 526.3 billion yen • Interest-bearing debt: 348.3 billion yen • Loans and investments: 62.6 billion yen

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Business Activities and Capital

Through business activities implementing the Wood Cycle value chain centered on trees, the Sumitomo Forestry Group aims to promote decarbonization not only within the Group but also for society as a whole, and to contribute to resource recycling. Below, the Group has marshaled the related capital, stakeholders, business activities in which capital is used, and the issues for each of the three fields of forests, wood and construction.

> Accelerate the cyclical forest business

Investment amount during Medium-Term Management Plan Mission TREEING 2030 Phase 1 12.0 billion yen Forestry fund related investments (~2024) 500,000 ha Owned/managed forest land area target



Wood

The Group will increase the amount of CO₂ by forming forestry funds and expanding the area of owned and managed forests and peatlands around the world including in Asia, thereby contributing to the offsetting of carbon emissions from other companies and society.

- Establishment of Eastwood Forests LLC, a forest asset management operating company, and formation of a global forest fund through this company to contribute to the offsetting carbon emissions from other companies and society > P.16, 52
- Promotion of NeXT FOREST, a consulting service that combines the world's first sustainable tropical peatland forest management technology with IHI Corporation's observation technologies using satellites
- Appropriate evaluation of the value of natural capital, such as the value of carbon absorption in forests and soils, the conservation of biodiversity and the water cycle, and contribution to local communities to create higher quality > P.16, 52

Related capital











Promote "wood change"

20.0 billion yen

Timber industrial complexes domestic timber usage volume

1.0 million m³ per year

We will establish timber industrial complexes to improve the efficiency of the domestic forestry and timber manufacturing industries and revitalize local communities. This will also increase carbon storage volume by substituting with wood-derived materials.

- The domestic leader in timber and building materials trading in terms of trading volume
- Global network from procurement of timber and building materials to product manufacture and distribution
 P.44
- Contributing to a decarbonized society by increasing the trading and production volume of Harvested Wood Products (HWP) and promoting carbon storage
- Establishment of timber industrial complexes the cascade utilization of domestic timber
- As a ripple effect from the establishment of timber industrial complexes, the Group aims to contribute to decarbonization by increasing the carbon storage period, improve the added value of timber (shift from production of low-grade to high-strength timber among other measures), create employment for forestry workers, and >P17 strengthen the stable supply of domestic timber and price competitiveness.

Related capital



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capital





Natural capital Manufactured

capital

Social capital

Financial capital

> P.22

Standardize carbon neutral design

Investment amount during Medium-Term Management Plan Mission TREEING 2030 Phase 1 30.0 billion yen Overseas non-residential wooden building investments (~2024) 2030 target

We will contribute to the decarbonization of other companies and other people by spreading ZEH (Net Zero Energy Houses), ZEB (Net Zero Energy Building), LCCM (Life Cycle Carbon Minus) housing, and Net Zero Carbon Buildings and establishing decarbonized design (One Click LCA x EPD).

Annual housing units supplied

- Reduction of CO2 emissions (operational carbon) during living through the spread of ZEH, ZEB, LCCM housing, and Net-Zero Carbon Buildings > P.18, 46
- Significant decrease in CO2 emissions (embodied carbon) during construction compared to building with steel >P18
- Expansion of use of timber for structural frames of medium- to large-scale buildings
- Promotion of mass timber construction > P.20, 48
- Strengthening of the Group's entire value chain in the United States by establishing the Fully Integrated Turn-Key Provider (FITP) business that provides panel design, manufacturing, delivery, and construction in an integrated process in the United States
- Expansion of projects for the acquisition of ISO-compliant environmental labeling EPD (Environmental Product Declaration), which visualizes CO₂ emissions throughout the entire life cycle of products
- Promotion of commissioned calculation business as the sole Japanese agent of One Click LCA, a piece of software that visualizes CO₂ emissions and other indicators over the life cycle of a building. > P.18, 44

Related capital

Construction







capital











> P.18

50,000 (Japan and overseas)

Social capital capital



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