

Board of Directors and Audit & Supervisory Board Members



Please refer to the Notice of Convocation for further details of the biographies of the directors and officers.

https://sfc.jp/english/ir/stockholder/pdf/2024_syosyu_en.pdf



Directors

* is an independent officer. "Attendance" is the number of Board of Directors meetings attended in the fiscal year ended December 2024. "Company shares held" is current as of December 31, 2024.



Akira Ichikawa

Representative Director, Chairman of the Board
Born Nov. 12, 1954

Attendance: 15/15
Company shares held: 77,000

Apr. 1978 - Joined the Company
Apr. 2010 - Representative Director (current position)
Apr. 2020 - Chairman of the Board (current position)

Important concurrent jobs

Outside Director of Sumitomo Chemical Company, Limited
Outside Director of Konica Minolta, Inc. (until June 17, 2025)
Outside Director of Daiwa Securities Group Inc. (since June 20, 2025)



Toshiro Mitsuyoshi

Representative Director, President
Born May 23, 1962

Attendance: 15/15
Company shares held: 21,000

Apr. 1985 - Joined the Company
Apr. 2020 - Representative Director (current position)
President/Director (current position)
President and Executive Officer (current position)



Tatsumi Kawata

Representative Director
Born Oct. 4, 1962

Attendance: 15/15
Company shares held: 13,000

Apr. 1986 - Joined the Company
Jan. 2024 - Representative Director (current position)
Executive Vice President (current position)
Jan. 2025 - Divisional Manager of Corporate Division (current position)



Mitsue Kurihara*

Outside Director
Born Apr. 7, 1964

Attendance: 15/15
Company shares held: 0

Jun. 2020 - Chairman, Representative Director of Value Management Institute, Inc. (current position)
Mar. 2021 - Outside Director of the Company (current position)

Important concurrent jobs

Chairman of the Board of Value Management Institute, Inc.
Outside Director of Chubu Electric Power Co., Inc.
Outside Director of Japan Finance Corporation
Outside Director (Audit & Supervisory Committee Member) of Mizuho Bank, Ltd.



Yuko Toyoda*

Outside Director
Born Aug. 21, 1964

Attendance: 15/15
Company shares held: 0

Oct. 2000 - Registered as Attorney at Law admitted in Japan

Jan. 2023 - Partner of City-Yuwa Partners (current position)

Mar. 2023 - Outside Director of the Company (current position)

Important concurrent jobs

Attorney at Law



Atsushi Kawamura

Director
Born Feb. 24, 1965

Attendance: 15/15
Company shares held: 18,000

Apr. 1987 - Joined the Company
Jun. 2020 - Director (current position)
Jan. 2023 - Senior Managing Executive Officer (current position)
Jan. 2024 - Divisional Manager of Global Construction and Real Estate Division (current position)



Ikuro Takahashi

Director
Born Oct. 4, 1959

Attendance: 15/15
Company shares held: 13,000

Apr. 1984 - Joined the Company
Apr. 2020 - Managing Executive Officer (current position)
Mar. 2022 - Director (current position)
Jan. 2023 - Divisional Manager of Housing Division (current position)



Nobuyuki Otani

Director
Born May 30, 1971

Attendance: 12*1
Company shares held: 0

Apr. 1995 - Joined the Company
Jan. 2024 - Managing Executive Officer (current position)
Mar. 2024 - Director (current position)
Jan. 2025 - Deputy Divisional Manager of Corporate Division (Head of Corporate Planning and Finance), and General Manager of Corporate Planning Department, Corporate Division (current position)

*1 Since appointment as Director on March 28, 2024.



Toshio Iwamoto*

Outside Director
Born Jan. 5, 1953

Attendance: 12*2
Company shares held: 0

Jun. 2012 - Representative Director, President and Chief Executive Officer of NTT DATA Corporation (Currently NTT DATA Group Corporation)
Mar. 2024 - Outside Director of the Company (current position)
Apr. 2025 - Chief Executive Officer of IT Mirai Research Institute LLC (current position)

Important concurrent jobs

Outside Director of Daiwa Securities Group Inc.
Outside Director of East Japan Railway Company
Outside Director of Isetan Mitsukoshi Holdings Ltd.

*2 Since appointment as Outside Director on March 28, 2024.



Kenji Sukeno*

Outside Director
Born Oct. 21, 1954

Attendance: -*3
Company shares held: 1,000

Jun. 2021 - Chairman & Director of FUJIFILM Corporation (current position)
Jun. 2023 - Chairman & Director of FUJIFILM Holdings Corporation (current position)
Mar. 2025 - Outside Director of the Company (current position)

Important concurrent jobs

Chairman & Director of FUJIFILM Holdings Corporation
Chairman & Director of FUJIFILM Corporation
Director of FUJIFILM Business Innovation Corporation
Outside Director of Isetan Mitsukoshi Holdings Ltd.

*3 Appointed on March 28, 2025.

Board of Directors and Audit & Supervisory Board Members

Audit & Supervisory Board Members

* is an independent officer. "Attendance" is the number of Board of Directors meetings (left) and Audit & Supervisory Board meetings (right) attended in the fiscal year ended December 31, 2024.



Toshio Kakumoto

Audit & Supervisory Board Member (full-time)
Born Apr. 7, 1964

Attendance: 15/15 14/14

Apr. 1988 - Joined the Company
Mar. 2023 - Audit & Supervisory Board Member
(current position)



Kazunari Hada

Audit & Supervisory Board Member (full-time)
Born Dec. 4, 1959

Attendance: 12*4 10*4

Dec. 1991 - Joined the Company
Mar. 2024 - Audit & Supervisory Board Member
(current position)

*4 Since appointment as Director on March 28, 2024.



Yoshimasa Tetsu*

Outside Audit & Supervisory Board Member
Born Dec. 23, 1948

Attendance: 15/15 14/14

Aug. 1981 - Registered as a Certified Public Accountant
Jun. 2018 - Outside Audit & Supervisory Board
Member of the Company (current position)

Important concurrent jobs
Certified Public Accountant



Makoto Matsuo*

Outside Audit & Supervisory Board Member
Born May 28, 1949

Attendance: 15/15 14/14

Apr. 1975 - Registered as Attorney at Law admitted in Japan
Mar. 1979 - Registered as Attorney at Law admitted in the State of New York, U.S.A.
Apr. 1989 - Established Momo-o, Matsuo & Namba Partner of Momo-o, Matsuo & Namba (current position)
Jun. 2018 - Outside Audit & Supervisory Board Member of the Company (current position)

Important concurrent jobs
Attorney
Outside Audit & Supervisory Board Member of Taisho Pharmaceutical Holdings Co., Ltd.
Director of Rapidus Corporation



Takashi Kawachi*

Outside Audit & Supervisory Board Member
Born Sep. 24, 1957

Attendance: 11*5 9*5

Jun. 2023 - President of Japan Foundation for Regional Art-Activities (current position)
Mar. 2024 - Outside Audit & Supervisory Board Member of the Company (current position)

Important concurrent jobs
President of Japan Foundation for Regional Art-Activities
Outside Audit & Supervisory Board Member of The Yomiuri Shimbun

*5 Since appointment as Director on March 28, 2024.

Executive Officers

* Doubles as Director and Executive Officer

| Position | Name | Department administered |
|-----------------------------------|---------------------|--|
| President | Toshiro Mitsuyoshi* | — |
| Executive Vice President | Tatsumi Kawata* | Divisional Manager of Corporate Division and overseeing Lifestyle Service Division |
| Senior Managing Executive Officer | Atsushi Kawamura* | Divisional Manager of Global Construction and Real Estate Division and overseeing Timber and Building Materials Division |
| Managing Executive Officer | Ikuro Takahashi* | Divisional Manager of Housing Division |
| | Nobuyuki Otani* | Deputy Divisional Manager of Corporate Division (Head of Corporate Planning and Finance), General Manager of Corporate Planning Department of Corporate Division and overseeing Environment and Resources Division |
| | Takahisa Higaki | Executive Vice President and Representative Director of Cohnan Kensetsu Inc. and in charge of Osaka Headquarters (BCM) |
| | Koji Tanaka | Divisional Manager of Lifestyle Service Division |
| | Atsushi Iwasaki | Deputy Divisional Manager of Global Construction and Real Estate Division (Head of North America Business), and Sumitomo Forestry America, Inc. President and General Manager of Housing Department |
| | Yoichi Hosoya | Divisional Manager of Timber and Building Materials Division |
| | Kazutaka Horita | Divisional Manager of Environment and Resources Division |

| Position | Name | Department administered |
|-------------------|--------------------|--|
| Executive Officer | Masanobu Nishikawa | Environment and Resources Division (Jakarta Office) and President and Representative Director of NeXT FOREST Corporation |
| | Junko Saishu | General Manager of Legal Department of Corporate Division |
| | Yutaka Kamiya | President and Representative Director of Sumitomo Forestry Home Engineering Co., Ltd. |
| | Tomio Tozaki | General Manager of IT Solutions Department of Corporate Division |
| | Yuuko Iizuka | Deputy Divisional Manager of Corporate Division (Head of Sustainability, and Quality and Occupational Safety Management) and General Manager of Sustainability Department of Corporate Division |
| | Kenji Inui | Deputy Divisional Manager of Housing Division (Head of Administration and Planning, Customer Relations, and Innovation Strategy), and General Manager of Administration and Planning Department of Housing Division |
| | Kazuo Maniwa | General Manager of Personnel Department of Corporate Division |
| | Kiyoshi Sakurai | Deputy Divisional Manager of Housing Division (in charge of Asset Solution and Urban Development) and President and Representative Director of Sumitomo Forestry Home Service Co., Ltd. |
| | Toshiya Sakamaki | Deputy Divisional Manager of Housing Division (Head of Technology and Product Development), General Manager of New Business Development Department, and Deputy General Manager of Tsukuba Research Institute of Corporate Division |
| | Etsuya Yasui | Deputy Divisional Manager of Timber and Building Materials Division (Head of Manufacturing), and General Manager of Manufacturing Department of Timber and Building Materials Division |