

Board of Directors and Audit & Supervisory Board Members

 Please refer to the “Directors and Executive Officers” section on our website, for further details of the officers’ career summaries.
<https://sfc.jp/english/corporate/officers/>

Directors

* is an independent officer. “Attendance” is the number of Board of Directors meetings attended in the fiscal year ended December 2025. “Company shares held” is current as of December 31, 2025.



Attendance:
15/15
Company shares
held:
269 thousand
shares

Akira Ichikawa

Representative Director, Chairman of the Board
Born Nov. 12, 1954

Apr. 1978 - Joined the Company
Apr. 2010 - Representative Director (current position)
Apr. 2020 - Chairman of the Board (current position)

Important concurrent jobs

Outside Director of Sumitomo Chemical Company, Limited
Outside Director of Daiwa Securities Group Inc.



Attendance:
15/15
Company shares
held:
103 thousand
shares

Toshiro Mitsuyoshi

Representative Director, President
Born May 23, 1962

Apr. 1985 - Joined the Company
Apr. 2020 - Representative Director (current position)
President/Director (current position)
President and Executive Officer (current position)



Attendance:
15/15
Company shares
held:
63 thousand shares

Tatsumi Kawata

Representative Director
Born Oct. 4, 1962

Apr. 1986 - Joined the Company
Jan. 2024 - Representative Director (current position)
Executive Vice President (current position)
Jan. 2025 - Divisional Manager of Corporate Division (current position)



Attendance:
15/15
Company shares
held:
1 thousand shares

Mitsue Kurihara*

Outside Director
Born Apr. 7, 1964

Jun. 2020 - Chairman, Representative Director of Value Management Institute, Inc.
Mar. 2021 - Outside Director of the Company (current position)

Important concurrent jobs

Outside Director of Chubu Electric Power Co., Inc.
Outside Director (Audit & Supervisory Committee Member) of Mizuho Bank, Ltd.
Outside Director of East Japan Railway Company



Attendance:
15/15
Company shares
held:
—

Yuko Toyoda*

Outside Director
Born Aug. 21, 1970

Oct. 2000 - Registered as Attorney at Law admitted in Japan
Jan. 2023 - Partner of City-Yuwa Partners (current position)
Mar. 2023 - Outside Director of the Company (current position)

Important concurrent jobs

Attorney at Law
Outside Director of Eisai Co., Ltd.
Outside Director of Taiheiyo Cement Corporation



Attendance:
15/15
Company shares
held:
76 thousand shares

Atsushi Kawamura

Director
Born Feb. 24, 1965

Apr. 1987 - Joined the Company
Jun. 2020 - Director (current position)
Jan. 2023 - Senior Managing Executive Officer (current position)
Jan. 2026 - Divisional Manager of Real Estate Division (current position)



Attendance:
15/15
Company shares
held:
15 thousand shares

Nobuyuki Otani

Director
Born May 30, 1971

Apr. 1995 - Joined the Company
Jan. 2024 - Managing Executive Officer (current position)
Mar. 2024 - Director (current position)
Jan. 2025 - Deputy Divisional Manager of Corporate Division (current position)



Attendance:
—*1
Company shares
held:
14 thousand shares

Inui Kenji

Director
Born Aug. 26, 1972

Apr. 1995 - Joined the Company
Jan. 2026 - Managing Executive Officer (current position)
Divisional Manager of Housing Division (current position)
Mar. 2026 - Director (current position)

*1 Appointed on March 27, 2026



Attendance:
15/15
Company shares
held:
1 thousand shares

Toshio Iwamoto*

Outside Director
Born Jan. 5, 1953

Jun. 2012 - Representative Director, President and Chief Executive Officer of NTT DATA Corporation (currently NTT DATA Group Corporation)
Mar. 2024 - Outside Director of the Company (current position)

Important concurrent jobs

Outside Director of Daiwa Securities Group Inc.
Outside Director of East Japan Railway Company
Outside Director of Isetan Mitsukoshi Holdings Ltd.



Attendance:
12/12*2
Company shares
held:
4 thousand shares

Kenji Sukeno*

Outside Director
Born Oct. 21, 1954

Jun. 2021 - Chairman & Director of FUJIFILM Corporation (current position)
Jun. 2023 - Chairman & Director of FUJIFILM Holdings Corporation (current position)
Mar. 2025 - Outside Director of the Company (current position)

Important concurrent jobs

Chairman & Director of FUJIFILM Holdings Corporation
Chairman & Director of FUJIFILM Corporation
Director of FUJIFILM Business Innovation Corporation
Outside Director of Isetan Mitsukoshi Holdings Ltd.

*2 Since appointment as Director on March 28, 2025.

Board of Directors and Audit & Supervisory Board Members

Audit & Supervisory Board Members

* is an independent officer. "Attendance" is the number of Board of Directors meetings (upper row) and Audit & Supervisory Board meetings (lower row) attended in the fiscal year ended December 2025. "Company shares held" is current as of December 31, 2025.



Attendance:
15/15
14/14
Company shares
held:
8 thousand shares

Toshio Kakumoto

Audit & Supervisory Board Member (full-time)
Born Apr. 7, 1964

Apr. 1988 - Joined the Company
Mar. 2023 - Audit & Supervisory Board Member
(current position)



Attendance:
-/.*3
-/.*3
Company shares
held:
31 thousand shares

Junko Saishu

Audit & Supervisory Board Member (full-time)
Born on May 24, 1966

May 2012 - Joined the Company
Mar. 2026 - Audit & Supervisory Board Member
(current position)

*3 Appointed on March 27, 2026



Attendance:
15/15
14/14
Company shares
held:
—

Yoshimasa Tetsu*

Outside Audit & Supervisory Board Member
Born Dec. 23, 1948

Aug. 1981 - Registered as a Certified Public Accountant
Jun. 2018 - Outside Audit & Supervisory Board
Member of the Company (current position)

Important concurrent jobs
Certified Public Accountant



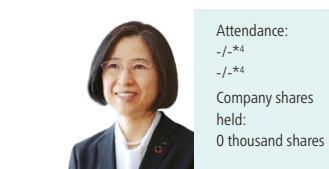
Attendance:
15/15
14/14
Company shares
held:
0 thousand shares

Takashi Kawachi*

Outside Audit & Supervisory Board Member
Born Sep. 24, 1957

Jun. 2023 - President of Japan Foundation for Regional
Art-Activities (current position)
Mar. 2024 - Outside Audit & Supervisory Board
Member of the Company (current position)

Important concurrent jobs
President of Japan Foundation for Regional
Art-Activities
Outside Audit & Supervisory Board Member of The
Yomiuri Shimbun
Special Advisor to the Cabinet



Attendance:
-/.*4
-/.*4
Company shares
held:
0 thousand shares

Naoko Munakata*

Outside Audit & Supervisory Board Member
Born on Feb. 12, 1962

Mar. 2026 - Audit & Supervisory Board Member
(current position)
Professor of Graduate School of Public
Policy of the University of Tokyo (current
position)

Important concurrent jobs
Professor of Graduate School of Public Policy of the
University of Tokyo
Outside Director of ExaWizards Inc.
*4 Appointed on March 27, 2026

Executive Officers

Position	Name	Department administered
President	Toshiro Mitsuyoshi*	—
Executive Vice President	Tatsumi Kawata*	Divisional Manager of Corporate Division and overseeing Lifestyle Service Division
Senior Managing Executive Officer	Atsushi Kawamura*	Divisional Manager of Real Estate Division and overseeing Timber and Building Materials Division and Overseas Housing Division
Managing Executive Officer	Nobuyuki Otani*	Deputy Divisional Manager of Corporate Division (Head of Corporate Planning and Finance) and overseeing Environment and Resources Division
	Kenji Inui*	Divisional Manager of Housing Division
	Takahisa Higaki	Executive Vice President and Representative Director of Cohnan Kensetsu Inc. and in charge of Osaka Headquarters (BCM)
	Koji Tanaka	Divisional Manager of Lifestyle Service Division
	Atsushi Iwasaki	Divisional Manager of Overseas Housing Division
	Yoichi Hosoya	Divisional Manager of Timber and Building Materials Division
	Kazutaka Horita	Divisional Manager of Environment and Resources Division and General Manager of Forest Asset Development Department

* Doubles as Director and Executive Officer

Position	Name	Department administered
Executive Officer	Masanobu Nishikawa	President and Representative Director of PT. Sumitomo Forestry Indonesia, President and Representative Director of NeXT FOREST Co., Ltd., and President and Representative Director of PT. Bina Ovivipari Semesta
	Tomio Tozaki	General Manager of IT Solutions Department of Corporate Division
	Yuuko Iizuka	Deputy Divisional Manager of Corporate Division (Head of Sustainability, and Quality and Occupational Safety Management)
	Kazuo Maniwa	General Manager of Personnel Department of Corporate Division
	Kiyoshi Sakurai	President and Representative Director of Sumirin Home Service Co., Ltd., and Deputy Divisional Manager of Real Estate Division and General Manager of Japan Real Estate Development Department
	Toshiya Sakamaki	General Manager of Medium- to Large-Scale Wooden Architecture Department and Deputy General Manager of Tsukuba Research Institute of Corporate Division
	Etsuya Yasui	Deputy Divisional Manager of Timber and Building Materials Division (Head of Manufacturing), and General Manager of Manufacturing Department of Timber and Building Materials Division
	Yasuyuki Shindo	President and Representative Director of Sumirin Home Tech Co., Ltd.
	Tomoaki Hayashi	Deputy Divisional Manager of Housing Division, and General Manager of Innovation Strategy Department of Housing Division
	Koichi Nomoto	Deputy Divisional Manager of Overseas Housing Division, and General Manager of Asia and Oceania Housing Department of Overseas Housing Division