

## Notice of Personnel Transfers

We hereby announce that the Board of Directors met on November 30, 2020 and passed the following resolutions for personnel transfers to take effect on December 1, 2020, January 1, 2021 and (unofficial) March 30, 2021.

### I. Personnel changes (as of January 1, 2021)

#### 1. Changes in duties and responsibilities of officer (as of January 1)

[New]	[Old]	
Representative Director	Representative Director	
Executive Vice President	Executive Vice President	
Administering <u>Timber and Building Materials Division</u> and Environment and Resources Division	Administering Environment and Resources Division and <u>Divisional Manager of Timber and Building Materials Division</u>	Shigeru Sasabe
<u>Executive Officer</u>	<u>Managing Executive Officer</u>	
<u>Assistant to Officer in charge of External Relations</u>	<u>Divisional Manager of Environment and Resources Division</u>	Akira Sekimoto
Managing Executive Officer	Managing Executive Officer	
<u>President and Representative Director, Sumitomo Forestry Home Engineering Co., Ltd.</u>	<u>President and Representative Director, Sumitomo Forestry Home Tech Co., Ltd.</u>	Kanpei Tokunaga
<u>Managing Executive Officer</u>	<u>Executive Officer</u>	
<u>Divisional Manager of Timber and Building Materials Division</u>	<u>Deputy Divisional Manager of Timber and Building Materials Division and General Manager of Tokyo Branch of Timber and Building Materials Division</u>	Koji Tanaka
Executive Officer	Executive Officer	
<u>President and Representative Director, Sumirin Care Life Co., Ltd.</u>	<u>President and Representative Director, Sumitomo Forestry Crest Co., Ltd.</u>	Ryoji Machino
Executive Officer	Executive Officer	
<u>Vice President and Director, Sumitomo Forestry Home Engineering Co., Ltd.</u>	<u>Deputy Divisional Manager of Housing and Construction Division</u> <u>(Oversees Construction Materials Development, Construction Management and Quality Assurance)</u>	Akio Numazaki

Executive Officer <u>President and Representative Director, Sumitomo Forestry Crest Co., Ltd</u>	Executive Officer <u>Deputy Divisional Manager of Timber and Building Materials Division and General Manager of Manufacturing Department</u>	Kazutaka Horita
Executive Officer Deputy Divisional Manager of Timber and Building Materials Division General Manager of <u>Domestic Marketing Department</u>	Executive Officer Deputy Divisional Manager of Timber and Building Materials Division and General Manager of <u>International Marketing Department</u>	Yoichi Hosoya

## 2. Officer appointments and retirements (as of March 30, 2021)

[New]	[Old] (as of January 1, 2021)	
<u>Director (Outside Director)</u>		Mitsue Kurihara
<u>Executive Officer</u> President and Representative Director, Sumitomo Forestry Home Tech Co., Ltd.	<u>Supervisory Officer</u> President and Representative Director, Sumitomo Forestry Home Tech Co., Ltd.	Takumi Shimahara
<u>Executive Officer</u> Divisional Manager of Environment and Resources Division	<u>Supervisory Officer</u> Divisional Manager of Environment and Resources Division	Masanobu Nishikawa
<u>Executive Officer</u> Deputy Divisional Manager of Housing and Construction Division (Oversees Customer Relations and Construction Market Development) And General Manager of Administration and Planning Department, Housing and Construction Division	<u>Supervisory Officer</u> Deputy Divisional Manager of Housing and Construction Division (Oversees Customer Relations and Construction Market Development) And General Manager of Administration and Planning Department, Housing and Construction Division	Tomio Tozaki
<u>Supervisory Officer</u> <u>General Manager of External Relations Department</u>	<u>Executive Officer</u> <u>Assistant to Officer in charge of External Relations</u>	Akira Sekimoto
<u>Supervisory Officer</u> President and Representative Director, Sumirin Care Life Co., Ltd.	<u>Executive Officer</u> President and Representative Director, Sumirin Care Life Co., Ltd.	Ryoji Machino

Supervisory Officer

Vice President and Director, Sumitomo Forestry Home Engineering Co., Ltd.

Executive Officer

Vice President and Director, Sumitomo Forestry Home Engineering Co., Ltd. Akio Numazaki

<Reference> In conjunction with the above appointments and retirements, the directors to be decided by resolution at the General Meeting of Shareholders and meeting of the Board of Directors on March 30, 2021 are as follows:

Akira Ichikawa	Chairman of the Board (Representative Director)
Toshiro Mitsuyoshi	President/Director (Representative Director)
Shigeru Sasabe	Director (Representative Director)
Tatsuru Satoh	Director (Representative Director)
Tatsumi Kawata	Director
Atsushi Kawamura	Director
Junko Hirakawa	Director (Outside Director)
Izumi Yamashita	Director (Outside Director)
Mitsue Kurihara	Director (Outside Director)

<Reference> In conjunction with the above appointments and retirements, the executive officers to be decided by resolution at meeting of the Board of Directors after the General Meeting of Shareholders on March 30, 2021 are as follows:

Toshiro Mitsuyoshi	President and Executive Officer
Shigeru Sasabe	Executive Vice President
Tatsuru Satoh	Executive Vice President
Tatsumi Kawata	Managing Executive Officer
Atsushi Kawamura	Managing Executive Officer
Kanpei Tokunaga	Managing Executive Officer
Takahisa Higaki	Managing Executive Officer
Kunihiko Takagiri	Managing Executive Officer
Ikuro Takahashi	Managing Executive Officer
Koji Tanaka	Managing Executive Officer
Junko Saishu	Executive Officer
Koichi Shimizu	Executive Officer
Kazutaka Horita	Executive Officer
Yoichi Hosoya	Executive Officer
Yutaka Kamiya	Executive Officer
Atsushi Iwasaki	Executive Officer
Takumi Shimahara	Executive Officer
Masanobu Nishikawa	Executive Officer
Tomio Tozaki	Executive Officer

### 3. Supervisory Officer appointments and retirements (as of March 30, 2021)

[Appointees]

Ryoji Machino                      President and Representative Director, Sumirin Care Life Co., Ltd.

Akio Numazaki	Vice President and Director, Sumitomo Forestry Home Engineering Co., Ltd.
Takashi Kamada	General Manager of Tokyo Branch of Timber and Building Materials Division
Satoshi Abe	General Manager of Manufacturing Department, Timber and Building Materials Division
Kazuhiro Sugiyama	Managing Executive Officer, Sumitomo Forestry Home Tech Co., Ltd.
Nobuyuki Otani	General Manager of Management and Administration Department, Overseas Housing and Real Estate Division

**[Retirees]**

Takumi Shimahara	President and Representative Director, Sumitomo Forestry Home Tech Co., Ltd.
Masaaki Komatsu	Supervisory Officer, Timber and Building Materials Division
Masanobu Nishikawa	Divisional Manager of Environment and Resources Division
Tomio Tozaki	Deputy Divisional Manager of Housing and Construction Division (Oversees Customer Relations and Construction Market Development) and General Manager of Administration and Planning Department, Housing and Construction Division

<Reference> In conjunction with the above appointments and retirements, the supervisory officers as of March 30, 2021 are as follows:

\*Personnel changes at subsidiaries will take place after each company's General Meeting of Shareholders.

Ryoji Machino	President and Representative Director, Sumirin Care Life Co., Ltd.
Akio Numazaki	Vice President and Director, Sumitomo Forestry Home Engineering Co., Ltd.
Tsunetaka Kato	Chief Engineer of Human Resources Development Department and Design Management Department, Housing and Construction Division
Ichiro Nakajima	General Manager of Tsukuba Research Institute
Kazuo Maniwa	President and Representative Director, Sumirin Fill Care Co., Ltd.
Akira Kanamori	President and Representative Director, Sumitomo Forestry Information Systems Co., Ltd
Takashi Okada	General Manager of Osaka Branch of Timber and Building Materials Division
Kazunari Hada	General Manager of Personnel Department
Hiroshi Yoshida	General Manager of Construction Market Development Department, Housing and Construction Division
Yuichiro Ono	General Manager of Industrial Materials Department and International Marketing Department, Timber and Building Materials Division
Kiyoshi Sakurai	President and Representative Director, Sumitomo Forestry Home Service Co., Ltd.
Toshio Kakumoto	General Manager of General Administration Department
Tsuyoshi Nagae	General Manager of Corporate Planning Department
Takashi Kamada	General Manager of Tokyo Branch of Timber and Building Materials Division
Satoshi Abe	General Manager of Manufacturing Department, Timber and Building Materials Division

Kazuhiro Sugiyama

Nobuyuki Otani

Managing Executive Officer, Sumitomo Forestry Home Tech Co., Ltd.

General Manager of Management and Administration Department, Overseas Housing and Real Estate Division

**4. Personnel Changes of General Managers and Branch Managers etc. (as of December 1, 2020 and January 1, 2021)**

New	Old	Name
■As of December 1, 2020		
General Manager of Fukuyama Branch of Housing and Construction Division	Manager of Hanshin Sales Office of Kobe Branch of Housing and Construction Division	Yoshi k k hisa Umebayashi
■As of January 1, 2021		
Supervisory Officer President and Representative Director, Sumitomo Forestry Home Tech Co., Ltd.	Supervisory Officer. President and Representative Director, Sumitomo Forestry Archi Techno Co., Ltd	Takumi Shimahara
Supervisory Officer Assistant to Divisional Manager of Timber and Building Materials Division	Supervisory Officer General Manager of Housing and Building Materials Department, Timber and Building Materials Division	Masaaki Komatsu
Supervisory Officer General Manager of Osaka Branch of Timber and Building Materials Division	Supervisory Officer General Manager of Domestic Marketing Department, Timber and Building Materials Division	Takashi Okada
Supervisory Officer General Manager of Industrial Materials Department and International Marketing Department, Timber and Building Materials Division	Supervisory Officer General Manager of Industrial Materials Department, Timber and Building Materials Division	Yuichiro Ono
Supervisory Officer Divisional Manager of Environment and Resources Division	Supervisory Officer General Manager of Overseas Resources Department, Environment and Resources Division	Masanobu Nishikawa
Supervisory Officer Deputy Divisional Manager of Housing and Construction Division (Oversees Customer Relations and Construction Market Development) and General Manager of Administration and Planning Department, Housing and Construction Division	Supervisory Officer General Manager of Administration and Planning Department, Housing and Construction Division	Tomio Tozaki
General Manager of Environment and Energy Department, Environment and Resources Division and President and Representative Director, SJ Wood Pellet Co., Ltd.	General Manager of Environment and Energy Department, Environment and Resources Division	Seiro Takada
General Manager of Overseas Resources Department, Environment and Resources Division	Group Manager of Forestry Department, Environment and Resources Division and Manager of Niihama Office	Yoshihiko Tsukihara
General Manager of Housing and Building Materials Department, Timber and Building Materials Division	President and Representative Director, Sumitomo Forestry Wood Products Co., Ltd.	Yasuhiko Tsurusawa
General Manager of Manufacturing Department, Timber and Building Materials Division	President and Director, Vina Eco Board Co., Ltd.	Satoshi Abe
General Manager of Tokyo Branch of Timber and Building Materials Division	General Manager of Osaka Branch of Timber and Building Materials Division	Takashi Kamada
General Manager of Construction Management Department, Housing and Construction Division	President and Representative Director, Sumitomo Forestry Home Engineering Co., Ltd.	Toshiharu Takahashi

New	Old	Name
President and Representative Director, Sumitomo Forestry Wood Products Co., Ltd.	Senior Managing Director, Sumitomo Forestry Wood Products Co., Ltd.	Haruhiko Momose
President and Director, Vina Eco Board Co., Ltd.	Director, Vina Eco Board Co., Ltd.	Etsuya Yasui
President and Representative Director, Sumitomo Forestry Archi Techno Co., Ltd	Managing Director, Sumitomo Forestry Archi Techno Co., Ltd	Haruhiko Nakamaru