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For immediate release

Sumitomo Forestry Co., Ltd.

## Sumitomo Forestry Is Selected for Inclusion in the Bloomberg Gender-Equality Index (GEI) 2021 for the First Time

Sumitomo Forestry Co., Ltd. (President and Representative Director: Toshiro Mitsuyoshi; Headquarters: Chiyoda-ku, Tokyo; hereinafter Sumitomo Forestry) announced that it has been selected for inclusion in the "Bloomberg Gender-Equality Index (GEI) 2021" on January 27.

GEI is an index to evaluate companies that demonstrate outstanding performance in the transparency of information disclosure regarding gender and the efforts and achievements related to gender equality. The Sumitomo Forestry's efforts for gender equality have won high evaluation and been selected as one of the 380 companies headquartered in 44 countries and regions (14 Japanese companies).



In 2013, Sumitomo Forestry Group announced as part of its diversity management its Declaration on Empowering Women, which has three major pillars: to create a positive work environment for women, to leverage women's unique creative powers and to spur innovation through the participation of women. In 2016, Sumitomo Forestry formulated its Voluntary Action Plan on the Appointment of Women Directors and Managers which aims to have at least a 5.5% ratio of women in management positions by March of 2022.

Going forward, the Sumitomo Forestry Group will continue its efforts to create an energetic working environment in which diverse human resources can play an active role, regardless of gender, age, nationality, race, religion, or disability. In addition to creating a working environment in which each employee can achieve his or her full potential, by using wood as a renewable natural resource, the Group intends to contribute to the realization of a sustainable and prosperous society.

- Initiatives that enable a diverse workforce to play an active role  
<https://sfc.jp/english/information/society/highlights/06-diversity.html>