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GRI Content Index (GRI Standards)

GRI Content Index (GRI Standards)

Sumitomo Forestry Group references the GRI Standards, and reports the information listed in the content index for the period from January 2025, to December 2025.

Below Content Index includes related information available on Sustainability Report.

Disclosures		ISO26000 Disclosure	Location
GRI Content Index (GRI Standards)			
1. The organization and its reporting practices			
2-1	Organizational details		Corporate Profile List of Sumitomo Forestry Group Companies
2-2	Entities included in the organization's sustainability reporting		Editorial Policy Securities Reports (in Japanese)
2-3	Reporting period, frequency and contact point		Editorial Policy Questionnaire
2-4	Restatements of information		Greenhouse Gas Emissions from Business Activities
2-5	External assurance		Sustainability Report 2026 ESG Data/Independent Assurance Report
2. Activities and workers			
2-6	Activities, value chain, and other business relationships		Corporate Profile Our Business Home Overall Picture of Our Business Financial Factbook
2-7	Employees		ESG Data Book
2-8	Workers who are not employees		—
3. Governance			
2-9	Governance structure and composition		Securities Reports (in Japanese) Corporate Governance report Environmental Management Structure
2-10	Nomination and selection of the highest governance body		Corporate Governance
2-11	Chair of the highest governance body		Corporate Governance
2-12	Role of the highest governance body in overseeing the management of impacts		Long-term Vision and Material Issues Environmental Management Structure Risk Management
2-13	Delegation of responsibility for managing impacts		Corporate Governance Risk Management Environmental Management Structure
2-14	Role of the highest governance body in sustainability reporting		Corporate Governance Long-term Vision and Material Issues
2-15	Conflicts of interest		Basic Policy on Corporate Governance
2-16	Communication of critical concerns		Compliance
2-17	Collective knowledge of the highest governance body		Basic Policy on Corporate Governance
2-18	Evaluation of the performance of the highest governance body		Corporate Governance
2-19	Remuneration policies		Corporate Governance
2-20	Process to determine remuneration		Corporate Governance
2-21	Annual total compensation ratio		ESG Data Book

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Disclosures		ISO26000 Disclosure	Location
4. Strategy, policies and practices			
2-22	Statement on sustainable development strategy		> Top Commitment 
2-23	Policy commitments		> Human Rights Initiatives  > Corporate Philosophy and Sustainability Management 
2-24	Embedding policy commitments		> Corporate Philosophy and Sustainability Management 
2-25	Processes to remediate negative impacts		> Stakeholder Engagement  > Compliance  > Risk Management  > Human Rights Initiatives 
2-26	Mechanisms for seeking advice and raising concerns		> Intellectual Property Management  > Compliance 
2-27	Compliance with laws and regulations		> Environmental Management Structure  > Information Security/DX  > Compliance 
2-28	Membership associations		> Contributions to Public Policy 
5. Stakeholder engagement			
2-29	Approach to stakeholder engagement		> Stakeholder Engagement 
2-30	Collective bargaining agreements		–

Disclosures		ISO26000 Disclosure	Location
GRI 3: Material Topics 2021			
3-1	Process to determine material topics		> Long-term Vision and Material Issues 
3-2	List of material topics		> Long-term Vision and Material Issues 
3-3	Management of material topics		> Top Commitment  > Sustainability-related Policies and Philosophy  > Long-term Vision and Material Issues  > Material Issue 1  > Material Issue 2  > Material Issue 3  > Material Issue 4  > Material Issue 5  > Material Issue 6  > Material Issue 7  > Material Issue 8  > Material Issue 9 

Disclosures		ISO26000 Disclosure	Location
Biodiversity 2024			
101-1	Policies to halt and reverse biodiversity loss		> Responding to Nature-Related Issues 
101-2	Management of biodiversity impacts		> Responding to Nature-Related Issues 
101-3	Access and benefit-sharing		–
101-4	Identification of biodiversity impacts		> Analysis Based on TNFD's LEAP Approach>Diagnosing Priority Locations (Evaluate) 
101-5	Locations with biodiversity impacts		> Analysis Based on TNFD's LEAP Approach>Identification of Priority Sites (Locate) 
101-6	Direct drivers of biodiversity loss		> Pollution Prevention 
101-7	Changes to the state of biodiversity		–
101-8	Ecosystem services		–

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Economic Performance 2016			
201-1	Direct economic value generated and distributed	6.8.1 6.8.2 6.8.3 6.8.7 6.8.9	Return to Shareholders and IR Activities Corporate Profile Securities Reports (in Japanese) Financial Results/Other Financial Information
201-2	Financial implications and other risks and opportunities due to climate change	6.5.5	Responding to TCFD and TNFD Mitigation of Climate Change Adaption to Climate Change Greenhouse Gas Emissions from Business Activities
201-3	Defined benefit plan obligations and other retirement plans	6.8.7	Securities Reports (in Japanese)
201-4	Financial assistance received from government		
Market Presence 2016			
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	6.3.7 6.3.10 6.4.3 6.4.4 6.8.1 6.8.2	—
202-2	Proportion of senior management hired from the local community	6.4.3 6.8.1 6.8.2 6.8.5 6.8.7	—
Indirect Economic Impacts 2016			
203-1	Infrastructure investments and services supported	6.3.9 6.8.1 6.8.2 6.8.7 6.8.9	Sustainable Forest Management by the Sumitomo Forestry Group Promotion of Social Contribution Activities
203-2	Significant indirect economic impacts	6.3.9 6.6.6 6.6.7 6.7.8 6.8.1 6.8.2 6.8.5 6.8.6 6.8.7 6.8.9	Risk Management Environmental Management Structure Responding to TCFD and TNFD Examples of Regional Contribution Activities Overseas
Procurement Practices 2016			
204-1	Proportion of spending on local suppliers	6.4.3 6.6.6 6.8.1 6.8.2 6.8.7	—

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Anti-corruption 2016			
205-1	Operations assessed for risks related to corruption	6.6.1 6.6.2 6.6.3	> Risk Management > New Business Plan Risk Assessment
205-2	Communication and training about anti-corruption policies and procedures	6.6.1 6.6.2 6.6.3 6.6.6	> Compliance
205-3	Confirmed incidents of corruption and actions taken	6.6.1 6.6.2 6.6.3	> Compliance
Anti-competitive Behavior 2016			
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	6.6.1 6.6.2 6.6.5 6.6.7	> Compliance
Tax 2019			
207-1	Approach to tax	6.2	> Tax
207-2	Tax governance, control, and risk management	6.2	> Tax
207-3	"Stakeholder engagement and management of concerns related to tax"		> Tax
207-4	Country-by-country reporting		—
Materials 2016			
301-1	Materials used by weight or volume	6.5.1 6.5.2 6.5.4	> Material Balance > Site Report (Data on Manufacturing Companies and Power Plants) > ESG Data Book
301-2	Recycled input materials used	6.5.1 6.5.2 6.5.4	> Utilization of Sustainable Forest Resources > Waste Reduction and Recycling in the Manufacturing Business > Waste Reduction and Recycling in the Power Generation Business
301-3	Reclaimed products and their packaging materials	6.5.1 6.5.2 6.5.4	> Resource Circulation within the Sumitomo Forestry Group > Waste Reduction and Recycling in the Housing Business

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Energy 2016			
302-1	Energy consumption within the organization	6.5.1 6.5.2 6.5.4	Material Balance Site Report (Data on Manufacturing Companies and Power Plants) Energy Used in Business Activities and the Adoption of Renewable Energy ESG Data Book
302-2	Energy consumption outside of the organization	6.5.1 6.5.2 6.5.4	Material Balance Site Report (Data on Manufacturing Companies and Power Plants) Greenhouse Gas Emissions from Business Activities
302-3	Energy intensity	6.5.1 6.5.2 6.5.4	Greenhouse Gas Emissions from Business Activities
302-4	Reduction of energy consumption	6.5.1 6.5.2 6.5.4 6.5.5	Energy Used in Business Activities and the Adoption of Renewable Energy
302-5	Reductions in energy requirements of products and services	6.5.1 6.5.2 6.5.4 6.5.5	Mitigation of Climate Change
Water 2018			
303-1	Interactions with water as a shared resource		Efficient Use of Water Resources ESG Data Book
303-2	Management of water discharge-related impacts		Pollution Prevention
303-3	Water withdrawal		Material Balance Site Report (Data on Manufacturing Companies and Power Plants) ESG Data Book
303-4	Water discharge		Material Balance Site Report (Data on Manufacturing Companies and Power Plants) ESG Data Book
303-5	Water consumption		Site Report (Data on Manufacturing Companies and Power Plants) ESG Data Book
Emissions 2016			
305-1	Direct (Scope1) GHG emissions	6.5.1 6.5.2 6.5.5	Greenhouse Gas Emissions from Business Activities Boundaries and Methods of Greenhouse Gas Emissions Calculation Material Balance ESG Data Book
305-2	Energy indirect (Scope 2) GHG emissions	6.5.1 6.5.2 6.5.5	Greenhouse Gas Emissions from Business Activities Boundaries and Methods of Greenhouse Gas Emissions Calculation Material Balance ESG Data Book
305-3	Other indirect (Scope3) GHG emissions	6.5.1 6.5.2 6.5.5	Greenhouse Gas Emissions from Business Activities Boundaries and Methods of Greenhouse Gas Emissions Calculation Material Balance ESG Data Book
305-4	GHG emissions intensity	6.5.1 6.5.2 6.5.5	Greenhouse Gas Emissions from Business Activities

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Disclosures		ISO26000 Disclosure	Location
305-5	Reduction of GHG emissions	6.5.1 6.5.2 6.5.5	Mitigation of Climate Change Greenhouse Gas Emissions from Business Activities
305-6	Emissions of ozone-depleting substances (ODS)	6.5.1 6.5.2 6.5.3 6.5.5	–
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	6.5.1 6.5.2 6.5.3	Pollution Prevention ESG Data Book
WASTE 2020			
306-1	Waste generation and significant waste-related impacts		Material Balance Resource Circulation within the Sumitomo Forestry Group
306-2	Management of significant waste-related impacts		Resource Circulation within the Sumitomo Forestry Group
306-3	Waste generated		Material Balance Resource Circulation within the Sumitomo Forestry Group ESG Data Book
306-4	Waste diverted from disposal		Waste Reduction and Recycling in the Manufacturing Business Waste Reduction and Recycling in the Housing Business
306-5	Waste directed to disposal		Material Balance ESG Data Book
Supplier Environmental Assessment 2016			
308-1	New suppliers that were screened using environmental criteria	6.3.5 6.5.1 6.5.2 6.6.6 7.3.1	Supply Chain Management in the Distribution and Manufacturing Businesses
308-2	Negative environmental impacts in the supply chain and actions taken	6.3.5 6.5.1 6.5.2 6.6.6 7.3.1	Supply Chain Management in the Distribution and Manufacturing Businesses Supply Chain Management in the Housing Business
Employment 2016			
401-1	New employee hires and employee turnover	6.4.1 6.4.2 6.4.3	ESG Data Book
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	6.4.1 6.4.2 6.4.4 6.8.7	Work-Life Balance
401-3	Parental leave	6.4.1 6.4.2 6.4.4	ESG Data Book
Labor/Management Relations 2016			
402-1	Minimum notice periods regarding operational changes	6.4.1 6.4.2 6.4.3 6.4.5	–

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Occupational Health and Safety 2018			
403-1	Occupational health and safety management system		Occupational Health and Safety Management  Implementation and Enhancement of Management System 
403-2	Hazard identification, risk assessment, and incident investigation		Occupational Health and Safety Initiatives  Risk Management > Prompt Identification and Response to Risk 
403-3	Occupational health services		Promotion of Health Management  Occupational Health and Safety Initiatives 
403-4	Worker participation, consultation, and communication on occupational health and safety		Communication with Employees  Awareness Raising on Occupational Health and Safety in the Company and Human Resources Development  Promotion of Health Management 
403-5	Worker training on occupational health and safety		Awareness Raising on Occupational Health and Safety in the Company and Human Resources Development  Promotion of Health Management 
403-6	Promotion of worker health		Promotion of Health Management  Occupational Health and Safety Initiatives 
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships		Occupational Health and Safety Initiatives  Targets and Performance Concerning Occupational Injuries  Promotion of Health Management 
403-8	Workers covered by an occupational health and safety management system		Occupational Health and Safety 
403-9	Work-related injuries		Material Issue 6  Targets and Performance Concerning Occupational Injuries  ESG Data Book 
403-10	Work-related ill health		Material Issue 6  Targets and Performance Concerning Occupational Injuries  ESG Data Book 
Training and Education 2016			
404-1	Average hours of training per year per employee	6.4.1 6.4.2 6.4.7	Human Resources Development  ESG Data Book 
404-2	Programs for upgrading employee skills and transition assistance programs	6.4.1 6.4.2 6.4.7 6.8.5	Diversity, Equity and Inclusion  Human Resources Development 
404-3	Percentage of employees receiving regular performance and career development reviews	6.4.1 6.4.2 6.4.7	Human Resources Development  Communication with Employees 
Diversity and Equal Opportunity 2016			
405-1	Diversity of governance bodies and employees	6.2.3 6.3.7 6.3.10 6.4.1	Corporate Governance  ESG Data Book 
405-2	Ratio of basic salary and remuneration of women to men	6.3.7 6.3.10 6.4.1 6.4.2 6.4.3 6.4.4	ESG Data Book  Securities Reports (in Japanese) 

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Disclosures		ISO26000 Disclosure	Location
Non-discrimination 2016			
406-1	Incidents of discrimination and corrective actions taken	4.8 6.3.1 6.3.2 6.3.6 6.3.7 6.3.10 6.4.3	> Human Rights Initiatives
Freedom of Association and Collective Bargaining 2016			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	6.3.1 6.3.2 6.3.3 6.3.4 6.3.5 6.3.8 6.3.10 6.4.5 6.6.6	> Human Rights Initiatives
Child Labor 2016			
408-1	Operations and suppliers at significant risk for incidents of child labor	4.8 6.3.1 6.3.2 6.3.3 6.3.4 6.3.5 6.3.7 6.3.10 6.6.6 6.8.4	> Supply Chain Management in the Distribution and Manufacturing Businesses > Supply Chain Management in the Housing Business > Human Rights Initiatives
Forced or Compulsory Labor 2016			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	4.8 6.3.1 6.3.2 6.3.3 6.3.4 6.3.5 6.3.10 6.6.6	> Supply Chain Management in the Distribution and Manufacturing Businesses > Supply Chain Management in the Housing Business > Human Rights Initiatives
Security Practices 2016			
410-1	Security personnel trained in human rights policies or procedures	4.8 6.3.1 6.3.2 6.3.4 6.3.5 6.6.6	—
Rights of Indigenous Peoples 2016			
411-1	Incidents of violations involving rights of indigenous peoples	4.8 6.3.1 6.3.2 6.3.4 6.3.6 6.3.7 6.3.8 6.6.7 6.8.3	> Human Rights Initiatives

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Disclosures		ISO26000 Disclosure	Location
Human Rights Assessment 2016			
412-1	Operations that have been subject to human rights reviews or impact assessments	4.8 6.3.1 6.3.2 6.3.3 6.3.4 6.3.5	> Human Rights Initiatives 
412-2	Employee training on human rights policies or procedures	4.8 6.3.1 6.3.2 6.3.5	> Human Rights Initiatives 
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	4.8 6.3.1 6.3.2 6.3.3 6.3.5 6.6.6	> Risk Management 
Local Communities 2016			
413-1	Operations with local community engagement, impact assessments, and development programs	6.3.9 6.5.1 6.5.2 6.5.3 6.8	> Protecting Domestic Forest Resources  > Afforestation Consultancy  > Reforestation Activities Contributing to the Society  > Examples of Social Contribution Activities in Japan  > Examples of Regional Contribution Activities Overseas  > Human Rights Initiatives 
413-2	Operations with significant actual and potential negative impacts on local communities	6.3.9 6.5.3 6.8	—
Supplier Social Assessment 2016			
414-1	New suppliers that were screened using social criteria	6.3.5 6.6.1 6.6.2 6.6.6 6.8.1 6.8.2 7.3.1	> Supply Chain Management in the Distribution and Manufacturing Businesses 
414-2	Negative social impacts in the supply chain and actions taken	6.3.5 6.6.1 6.6.2 6.6.6 6.8.1 6.8.2 7.3.1	> Supply Chain Management in the Distribution and Manufacturing Businesses  > Supply Chain Management in the Housing Business  > Human Rights Initiatives 
Public Policy 2016			
415-1	Political contributions	6.6.1 6.6.2 6.6.4	> Stakeholder Engagement > Contributions to Public Policy  > Compliance 

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Disclosures		ISO26000 Disclosure	Location
Customer Health and Safety 2016			
416-1	Assessment of the health and safety impacts of product and service categories	6.7.1 6.7.2 6.7.4 6.7.5 6.8.8	> Product and Service Safety as well as the Quality Management > Product Safety and Quality Management in the Housing Business
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	4.6 6.7.1 6.7.2 6.7.4 6.7.5 6.8.8	—
Marketing and Labeling 2016			
417-1	Requirements for product and service information and labeling	6.7.1 6.7.2 6.7.3 6.7.4 6.7.5 6.7.9	> Supply Chain Management in the Distribution and Manufacturing Businesses
417-2	Incidents of non-compliance concerning product and service information and labeling	4.6 6.7.1 6.7.2 6.7.3 6.7.4 6.7.5 6.7.9	—
417-3	Incidents of non-compliance concerning marketing communications	4.6 6.7.1 6.7.2 6.7.3	> Responsible Advertising and Marketing
Customer Privacy 2016			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	6.7.1 6.7.2 6.7.7	> Information Security/DX

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SASB Content Index

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The index table shows the locations where the Sumitomo Forestry Group's initiatives are posted on the topics of the SASB Forestry Management/Home Builders Standard.

Forestry Management

Sustainability disclosure topics & accounting metrics

TOPIC	ACCOUNTING METRIC	CODE	LOCATION
Ecosystem Services & Impacts	Area of forestland certified to a third-party forest management standard, percentage certified to each standard	RR-FM-160a.1	Area of Forest Managed and Owned by the Sumitomo Forestry Group Overseas Managed Afforestation Area
	Area of forestland with protected conservation status	RR-FM-160a.2	Commitment to Protected Areas
	Area of forestland in endangered species habitat	RR-FM-160a.3	Commitment to Protected Areas Biodiversity Conservation in Company-Owned Forests in Japan and Planted Forests Overseas
	Description of approach to optimizing opportunities from ecosystem services provided by forestlands	RR-FM-160a.4	Utilization of Sustainable Forest Resources
Rights of Indigenous Peoples	Area of forestland in indigenous land	RR-FM-210a.1	-
	Ecosystem services and impacts	RR-FM-210a.2	Implementation of Due Diligence and Managing Material Risks Consideration for Biodiversity Conservation, Labor Practices and Human Rights, and Local Communities
Climate Change Adaptation	Description of strategy to manage opportunities for and risks to forest management and timber production presented by climate change	RR-FM-450a.1	Disclosures Based on the Four Pillars of TCFD and TNFD

Activity Metrics

ACTIVITY METRIC	CODE	LOCATION
Area of forestland owned, leased, and/or managed by the entity	RR-FM-000.A	Area of Forest Managed and Owned by the Sumitomo Forestry Group
Aggregate standing timber inventory	RR-FM-000.B	-
Timber harvest volume	RR-FM-000.C	Overseas Managed Afforestation Area Material Balance

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Home Builders

Sustainability Disclosure Topics & Accounting Metrics

TOPIC	ACCOUNTING METRIC	CODE	LOCATION
Land Use & Ecological Impacts	Number of (1) lots and (2) homes delivered on redevelopment sites	IF-HB-160a.1	> Financial Factbook
	Number of (1) lots and (2) homes delivered in regions with High or Extremely High Baseline Water Stress	IF-HB-160a.2	-
	Total amount of monetary losses as a result of legal proceedings associated with environmental regulations	IF-HB-160a.3	> Environmental Management Structure>Compliance and Violations of Environmental Laws > Pollution Prevention > ESG Data
	Discussion of process to integrate environmental considerations into site selection, site design and site development and construction	IF-HB-160a.4	-
Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	IF-HB-320a.1	> Targets and Performance Concerning Occupational Injuries > ESG Data
Design for Resource Efficiency	(1) Number of homes that obtained a certified residential energy efficiency rating and (2) average rating	IF-HB-410a.1	-
	Percentage of installed water fixtures certified to a water efficiency standard	IF-HB-410a.2	-
	Number of homes delivered certified to a third-party multi-attribute green building standard	IF-HB-410a.3	-
	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers	IF-HB-410a.4	-
Community Impacts of New Developments	Description of how proximity and access to infrastructure, services, and economic centres affect site selection and development decisions	IF-HB-410b.1	-
	Number of (1) lots and (2) homes delivered on infill sites	IF-HB-410b.2	> Financial Factbook
	(1) Number of homes delivered in compact developments and (2) average density	IF-HB-410b.3	> Financial Factbook
Climate Change Adaptation	Number of lots located in 100-year flood zones	IF-HB-420a.1	-
	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	IF-HB-420a.2	> TCFD Scenario Analysis>Climate Change Impacts on the Sumitomo Forestry Group (TCFD scenario analysis) > Analysis Based on TNFD's LEAP Approach

Activity Metrics

ACTIVITY METRIC	CODE	LOCATION
Number of controlled lots	IF-HB-000.A	> Financial Factbook
Number of homes delivered	IF-HB-000.B	> Financial Factbook
Number of active selling communities	IF-HB-000.C	> Financial Factbook