[Health Management Strategy MAP]

Health Investment Effect Management issues to be solved **Health Investment** Indicators related to changes in through health management Indicators regarding the status of awareness and behavior of Final health-related target indicators health investment policy initiatives employees, etc. Increased secondary testing Utilization of health examination rate Healing, improvement of management system Thorough health symptoms (declining rate (Carely) management of abnormal test results) Reducing absenteeism Increased Carely log-in rate (early detection of disease) Collaborative health care Increased number of Increased number of Raising productivity * The state in which a person finds it difficult employees eligible for specific employees improving by ensuring that to work because a physical or mental Stronger collaboration health guidance their exercise and eating disorder causes them to be late to work. employees are and cooperation with leave work early, be absent from work habits physically and and/or take unpaid leave. the health insurance Increased subsidy rate to Walking event mentally healthy defray the cost of the society and perform at their influenza vaccine best Reduction of absences Increased participation in related to physical issues Decreased retirement rate e-learning events (increased number of Improvement of lifestyle average steps) Sustainable growth of Increased participation rate in the e-learning company Stress check Reduction of absences Group analysis and related to mental issues follow-up measures Improvement of health Increased number of participants in line care or self literacy care training Creating a workplace Increased number of Reducing presenteeism where employees Establishment of health workplaces with can achieve a work-Reduced number of high stress psychological safety management promotion life balance and individual found in stress work work vigorously checks Mental health to work, but cannot perform as before countermeasures due to physical or mental health reasons. Increased number of Increased sleep time and participants in health Activities to promote the supervisor seminars quality use of paid leave Workstyle reform Increased acquisition rate of Corporate culture paid vacation/leave usage ratio reform Increasing engagement Management of working Improving employee hours by attendance satisfaction Reduced overtime working management system hours .