Origin of Sumitomo Forestry

The Group's business begins in 1691 when the Besshi Copper Mine was opened.

Even today, the Group has inherited Sumitomo's Business Spirit which respects fairness, trust, and certainty, attentiveness toward wood, and a management approach with a long-term perspective.

Corporate Philosophy

The Sumitomo Forestry Group utilizes wood as a healthy and environmentally friendly natural resource to provide a diverse range of lifestyle-related services that contribute to the realization of a sustainable and prosperous society. All our efforts are based on Sumitomo's Business Spirit, which places prime importance

on fairness and integrity for the good of society.

Our Values

- \cdot We provide high-quality products and services that bring joy to our customers.
- · We create new businesses that lead to happiness for generations to come with a fresh perspective.
- \cdot We promote a free and open-minded corporate culture that respects diversity.
- \cdot We set and strive to achieve ambitious goals through ongoing effort.
- \cdot We do work that wins us the trust of society with fair and honest conduct.

Sumitomo Forestry Group Code of Conduct

Purpose and scope of Based on its Corporate Philosophy and Our Values, the Sumitomo Forestry Group shall manage its operations, application including the supply chain, in accordance with this Code of Conduct. Fair and transparent 1. Strict adherence to laws and regulations 2. Prevention of corruption 3. Fair business transactions corporate activities 4. Fair accounting procedures 5. Communication with stakeholders 6. Maintaining confidentiality 7. Information security 8. Relationships with companies we do business with 9. Protection of intellectual property rights 10. Protection of personal information 11. Responsible advertising/promotional efforts 12. Healthy relationship with the government 13. Stance on organized crime 14. Establishment of a whistleblowing mechanism Ethical conduct 15. Avoidance of a conflict of interest 16. Prohibition of misappropriation of company assets 17. Prohibition of insider trading 18. Appropriate gift giving and entertainment 19. Prohibition of political or religious activities A respectful, healthy 20. Respect for human rights 21. Prohibition of discrimination and the promotion of diversity workplace 22. Prohibition of forced labor and child labor 23. Freedom of association and collective bargaining rights 24. Appropriate working hours and wages 25. Work/life balance 26. Occupational health and safety 27. Human resources development 28. Prohibition of harassment 29. Protection of privacy Business activities that 30. Customer satisfaction and safety 31. Co-existence with the environment respect society and the 32. Contribution to the local community environment Sumitomo Forestry Group Code of Conduct http://sfc.jp/english/corporate/policies/code.html Our History 1691 Company founded



Picture scroll depicting the Besshi Copper Mine in Iyo Province, present-day Ehime Prefecture (Sumitomo Historical Archives Collection)

The Sumitomo family opened the Besshi Copper Mine in present-day Niihama, Ehime Prefecture in 1691. The Sumitomo Forestry Group's origins can be traced back to the management of the forest surrounding the copper mine. Timber for charcoal essential to copper smelting and wood used for tunnel support posts were sourced from the forest, as were building materials for the homes of the workers.



1894 The Large-Scale Reforestation Plan created

1894 The Large-Scale Reforestation Plan and the Beginnings of Sustainable Forestry

In the late 19th century, the forests surrounding the Besshi Copper Mine were in danger of being devastated after a long period of excessive logging and smoke pollution. The then manager of the mine, Teigo Iba, believed that "allowing this land to be degraded while moving forward with business made possible by its fruits runs counter to the proper course of our relationship with nature. We must return all the mountains of

Besshi to their verdant state." With this belief, he launched The Large-Scale Reforestation Plan in 1894 to restore the forests that had been lost. Through a process of trial and error, and by implementing large-scale planting efforts of a maximum of more than two million trees per year, the mountains were eventually returned to a state of rich greenery.



Teigo Iba (Sumitomo Historical Archives Collection)

Expand the wide range of business related to the tree in the global (Number of employees) 25,000 Consolidated net sales (Right) For more than 320 years since its establishment, the business area has been expanded to meet the needs of the times, and we have built the Number of employees (Left) current global business structure. While keeping the corporate philosophy *The number of employees is on a non-consolidated basis until 20,000 at the root and bringing out the possibilities of trees, we will respond to the fiscal 1999. diversifying values and social changes with an aim for sustainable growth. 15,000 10,000 5,000 0 1980 1990 2010 2003 1986 1948 Sumitomo Forestry established 1970 . 1955 Toho Norin Co., Ltd. and Shikoku Medium-density fiberboard Started housing business in the Started housing business in Ringyo Co., Ltd. merged to form (MDF) production plant ramps United States (Seattle, Washington) Australia Sumitomo Forestry Co., Ltd. and up operations at Nelson Pine established a nationwide network Industries Ltd. (NPIL), established to procure and sell domestic timber in New Zealand 2005 Established PT. Kutai Timber Developed wooden beam rahmen Indonesia (KTI) in Indonesia 199 1956 structure method (the Big-Frame and started full-fledged building construction method), a first in materials manufacturing business



Started the timber import business

focused on plywood

1975



Started the custom-built detached housing business in Japan



Established the Tsukuba Research Institute to integrate R&D in the fields of building materials, housing, and resources

Japan



Started elderly care business

Started MOCCA (Timber Solutions) business

business

6







Started environmental energy



2016

Acquired roughly 31,000 ha of forest in New Zealand, increasing total forest managed and owned in the country to about 36,000 ha

Capital and business alliance with Kumagai Gumi Co., Ltd.



Started full-fledged real estate development business in the US